Foxconn Technology CO., LTD.

2014 Corporate Social Responsibility Report

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Technologies & Services

PREFACE

Foxconn Technology Co., Ltd. ("Foxconn Technology") recognizes the importance of corporate sustainability. Foxconn Technology publishes this Corporate and Social Responsibility ("CSR") Report as a means to highlight its efforts in sustaining growth. Through this Report, the Company provides an overview of how it addresses the pressing challenges in the environmental, social, and economical arenas and how it includes social justice and environmental protection into its practices that live up to the expectations of stakeholders that are essential to the long-term success of its business.

This is Foxconn Technology's first publication of the Report that covers the period from January 1, 2014 to December 31, 2014 and the reports for subsequent years will follow. The Report is structured to comply with the Global Reporting Initiative (GRI) framework and the Sustainability Reporting Guidelines G4 and the industry's Core standards by which corporate and social efforts are measured.

This Report contains information relating to the site in Taipei, Taiwan and the primary sites in mainland China, including Yantai, Taiyuen, Shenzhen, and Kunshan. For indicators of other sites not mentioned herein, they will be separately noted. The financial data for the sites have been reviewed by the accounting firm of PWC. The Company has adopted in its operations ISO14001, OHSAS18001, and ISO9001, all of which have been certified by a qualified third party. Foxconn Technology welcomes comments and feedback from constituents. The contact information is as follows:

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Tucheng District, New Taipei City, Taiwan
Telephone: (02) 2268-0970
Website: http://www.foxconntech.com.tw

Assurance

Upon Foxconn Technology's completion of the Report by its CSR Committee, the Report was independently verified by the Longan Law Firm to ensure proper disclosure in accordance with the GRI G4 standards. The Report has not yet been reviewed by a third party.

Contents

MESSAGE FROM THE CHAIRMAN

The global economy in 2014 has finally transitioned to a period of more stable growth. Although the electronics industry has become one of the most frequently discussed topics, only a few of the products made the headline news. Even then, Foxconn Technology passed with flying colors – it was able to take advantage of the market trend, identified defining moments, and increased its profit margin. The achievements are the collective endeavors of its employees, customers, investors, communities, the government, its suppliers, and other stakeholders and therefore could not be made possible without the ceaseless efforts of all fronts. What is noteworthy is that the fruits of these exertions stem from attention to workplace safety, community development, shareholder rights, environmental protection, and mutual interests with stakeholders.

In years past, while the global economy and stock market were gravely hampered and the environmental degradation, affecting both social and natural, the devastation was almost at a point of no return. Therefore, how a corporation manages to materialize its "corporate and social responsibilities" and "continual improvement" while insisting demand for growth and excellence can be met with major challenges and is a subject that currently garners much attention. Foxconn Technology is no exception, it has over the years placed much emphasis in social responsibility and sustainability by blending conservation with economic development and employee rights to corporate culture. The

determination to implement this concept is evidenced in the Company's efforts to shape up its corporate structure that permeate each facet of the business in a uniform and systematic way. Just last year, Foxconn Technology officially formed the "CSR Committee" led by the Chairman and the General Manager as the Committee Head.

Since the inception of the CSR Committee, the Company has set goals in the following order:

Short-term: Establish a sub-CSR Committee at each site with the appropriate personnel to whom duties and responsibilities are assigned to implement corporate responsibilities as mandated under GRI G4 guidelines and international standards.

Mid-term: Establish respective units and organizations to ensure that corporate responsibilities are carried out in a uniform and systematic way. Upon completion of the Corporate CSR Report as required, make plans to participate in other CSR activities and contests. Have in place an open line of communication with competitors and other entrepreneurs and learn from their experiences.

Long-term: To further bolster the importance of social responsibilities in its day-to-day operations, the Company is to promote the same concept to the downstream suppliers so that they too can be guided to adopt environmental management in their every day business operations.

Foxconn Technology will continue to make strides in operating a company that is "employee-oriented, socially responsible, trust-worthy, well-managed, and sustainable." The Company sets the foundation for corporate responsibilities through its commitment to implement the following principles:

1. Trust-worthiness: commitment to all shareholders, employees, customers, and the public at large.

2. Compliance: full compliance with government directives, local regulations and intellectual property laws, engage in no unlawful conduct.

3. Integrity: no political engagements, no political nepotism, no offers or acceptance of bribes.

4. Corporate governance: adherence to corporate laws, transparency of company information and practices by balancing company interests and those of stakeholders.

5. Employee management: offer of job opportunities and room to grow, a work environment that is mentally and physically healthy and safe.

6. Sustainability: vigor in environmental protection and continual growth, participation in community affairs and strenuous efforts in the betterment of society.

The above are consistent with the spirit as set forth under EICC. The Company stands ready with EICC in promoting awareness and enforcing these principles.

As an "employee-oriented" company, Foxconn Technology focuses on "labor" issues. It recruits without discrimination and fully respects the employees' choice of their work. They are free to maintain an open dialogue with their supervisors. The Company offers compensation packages that are not in violation of labor and employment laws and are generally more attractive than those within the same industry. It has been successful in this regard through the "Compensation Committee" that oversees employee wages. This is evidenced in Foxconn Technology being named last year by the Taiwan Stock Exchange as a member of the "Taiwan High Compensation 100 Index."

As a "socially responsible" company, Foxconn Technology focuses on "health and safety" issues. The Company invests heavily in ensure a place that employees can enjoy work with a peace of mind. It offers benefits such as physical examinations, hygienic surroundings, occupational disease prevention, appropriate rest areas, and periodic fire drills. All of these are monitored by qualified personnel and are certified by local governments.

Foxconn Technology is a company that operates with "integrity." It complies with the

ground rules of "commercial ethical standards." It strictly prohibits corruption and bribery and has set up an anti-corruption system and a hotline that aims to award those who report incidents involving these activities. As far as intellectual property rights are concerned, the Company adheres to regulations governing these rights. It also places high regard to customer confidential information and such are kept in strict confidence.

When it comes to "corporate governance," Foxconn Technology insists on "system integration as an essential element." Among the five board members of the Company, there are two independent board members who provide supervision and guidance. The Company also has in place Board of Directors' bylaws stipulating procedures in appointing representatives and drafting company rules, business plans, and objectives. In addition, there is an "Auditing Office" designed to assess risks and align ways to manage them.

"Sustainability" comes hand-in-hand with "environmental protection." The Company's efforts in this respect are unquestionable in its investment to energy saving and efficiency. For example, the lightings are changed to those that are energy saving or equipped with motion detention. Another example involves powder dust generated from the metal casting polishing process. The powder dust can cause potential damage to human health and is flammatory that may lead to fire or explosion. As a result, the Company is now equipped with a system that flushes the powder dust before it reaches the human body. The employees have rest

assured and the Company benefits from the increase of their productivity as they are no longer in fear of exposing to the substance. This is Foxconn Technology's way of doing business and it has everything to win and nothing to lose.

"It takes ten years to grow trees but a hundred years to rear people" is a old saying and particularly applicable in this case. Foxconn Technology's formation of the "CSR Committee" is a major milestone in its business practices. It is new process but one that must be made to be competitive in the market place. The Company will set in motion the goals in short-term, mid-term, and long-term. Its vision of an "employee-oriented, socially responsible, trust-worthy, well-managed, and sustainable" corporate citizen is beginning to surface. And that is the Foxconn Technology's commitment to growth and development and the commitment will always sustain.

Lin, Dong-Liang
Chairman

1 ABOUT FOXCONN TECHNOLOGY CO., LTD.

1.1 OVERVIEW

Foxconn Technology Co., Ltd., formerly Shamrock Technology Co., Ltd. ("Shamrock Technology") established in 1990 with an initial investment of NTD 25 million. Shamrock Technology was acquired by Foxconn Technology in 2004 and the name was subsequently changed to what it is today. Since then, the Company in active in the manufacturing of 3C products (Computer, Communication, Consumer Electronics) as its core businesses. During the early years of its inception, the Company has many products, from the first 20" non-interlaced scanner in Taiwan, the Moniputer that embodies the functions of a TV, facsimile machine, and modem, to the research and development of the system for the desktop computers. Since then, Foxconn Technology has always an active player in the 3C arena. Owing to the vigorous competition in the system assembly business in the last decade, Foxconn Technology has gradually stepped into the development of major components and spare parts. While maintaining the game console assembly line of business, has been very successful in the new products of thermal modules and metal frames. In 2014, the combined income is NTD 83.8 billion with a global population of 31,000 workers and a market base in Asia. It is headquartered in Taiwan and its production is scattered through mainland China. As part of its expansion plan, in 2014, Foxconn Technology established its manufacturing facility in Hebi, China and that income for said site will be included in the 2015 CSR Report.

Company Name: Foxconn Technology Co., Ltd.

Population: Approx. 31,00

Operating Capital: NTD 13.7 billion

Inception DateApril : 26, 1990

Primary Products and Technology: 3C products core components (metal frame, thermal modules) and game consoles

Chairman: Lin, Dongliang

General Manager: Lee, Hanming

Headquarters: No. 66/1, Zhongshan Road, Tucheng District, New Taipei City, Taiwan 23680

Territories: Taiwan, mainland China

Corporate Vision, Mission, and Core Values

Mission
To become the world's top eco-company

Foxconn Technology Co., Ltd.

Core Values
Trust-worthiness
Compliance
Integrity

Vision
employee-oriented
socially responsible
sustainable

Major Events

Stable Foundation	1996—IPO 2004—Shamrock Technology Co.,Ltd. became Foxconn Technology Co.,Ltd.
Continual GROWTH	2004—investment capital is NTD 5 billion 2009—investment capital is NTD 9.7 billion 2014—investment capital is NTD 13.7 billion
Total Solutions	Manufacture and sale of frames and other related components Research and manufacture and sale of thermal modules andother related components System assembly and sale of consumer electronics and parts

Global Sites
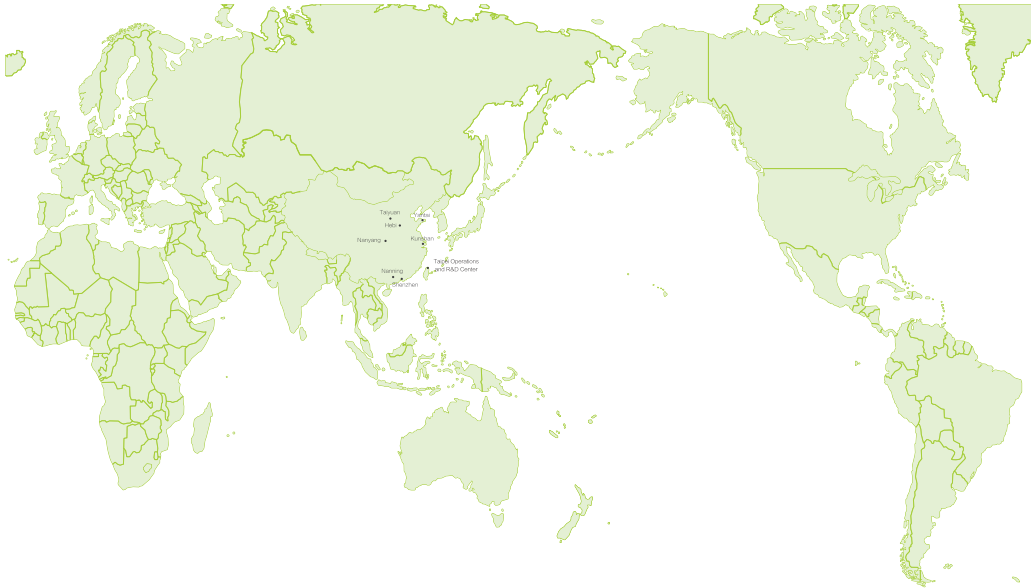
Servicing Markets

3C Products	Sales Points				Total
	US	China	Japan	Others	100%
Percentage	3.10%	61.50%	23.80%	11.60%	

Manufacture and sale of metal frames and other related components

Currently, metal castings are used in primarily 3C products that are hand-held devices, among those smart phones are the most profitable. But in order to balance its growth, Foxconn Technology is consistently seeking new territories to sell its goods, notwithstanding the investment of time and resources. The Company has been able to break new grounds outside of the 3C comfort zone that results in remarkable profit margins. Even though the margins are not as high as expected, they will escalate in time.

Research and manufacture and sale of thermal modules and other relatedcomponents
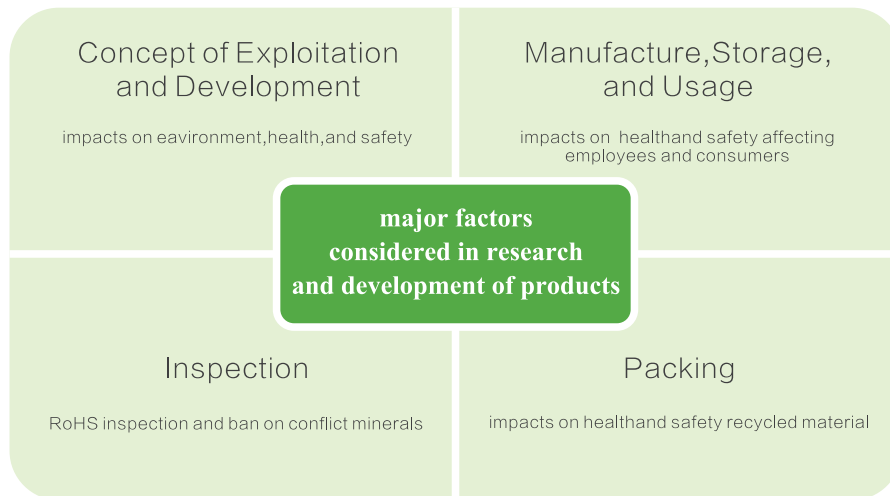
Foxconn Technology is a major manufacturer of thermal modules that are used in desktop computers, notebooks, and game consoles. They will be incorporated soon into smart phones providing the Company new opportunities in this arena. The market for thermal modules is stable and mature but does not yet have a high return in profit. Given that the Company is the manufacturer of both thermal modules and metal castings, the Company intends to integrate the two as they are complimentary to each other. An existing customer has already launched a project in this direction for new products; yet its competitors are still using thermal modules and metal castings in one single product. In the future, the integration and cost management will give the Company the competitive edge in comparing to its rivals and in securing purchase orders from customers.

Research and manufacture of products

While Foxconn Technology is still at the stage of product exploitation and development, the engineering team has factored the elements of environment, health, and safety into its research to ensure compliance with regulatory requirements. In its production, delivery, and usage, the engineering team has not only calculated the impacts affecting employee's health, but has also taken into account factors that may affect customer health while products are in transit and then used upon delivery. Therefore, packaging and handling are part of these safety measures.

In manufacturing its goods, the Company complies with industrial rules and standards that are in line with the customers' demands in environmental protection. Foxconn Technology adopts a labeling system that enables it to trace back to the material flow process. The Company also undergoes inspection under the EU Restriction on Hazardous Substance Directive, RoHS to ensure that the goods do not contain harmful substances such as lead, mercury, cadmium, hexavalent chromium, PBBs, and PBDE. The Company demands that its suppliers comply with the same standards that are imposed upon Foxconn Technology and undergo RoHS inspection. The Company also demands that its suppliers set up a comprehensive conflict minerals policy and a respective auditing process to monitor material flow. They are required to provide a report that the products used do not contain Au, Ta, Sn, and W because of concerns concerning illegal exploitation of minerals in the Republic of Congo and its neighboring countries. Foxconn Technology also promotes certification of Conflict Free Smelter (CFS) in its upstream to ensure that the smelters are free of conflict minerals in its manufacturing process.

Concept of Exploitation and Development	Manufacture, Storage, and Usage
impacts on eavironment,health,and safety	impacts on healthand safety affecting employees and consumers

major factors considered in research and development of products

Inspection	Packing
RoHS inspection and ban on conflict minerals	impacts on healthand safety recycled material

1.2 OPERATIONS

Foxconn Technology issues its revenue report on a monthly basis, publishes its financial report on a quarterly basis, hosts a shareholders' meeting on an annual basis. It has put in place a spokesman for the Company and departments that deal with public relations and public services as a means to communicate with investors so that company information is made readily available. Shareholders may, in accordance with corporation laws, make recommendations in writing to the Company during its annual shareholders' meeting. In addition, the Company updates its financial status on a regular basis to ensure transparency and shareholders are welcome to comment as they see fit.
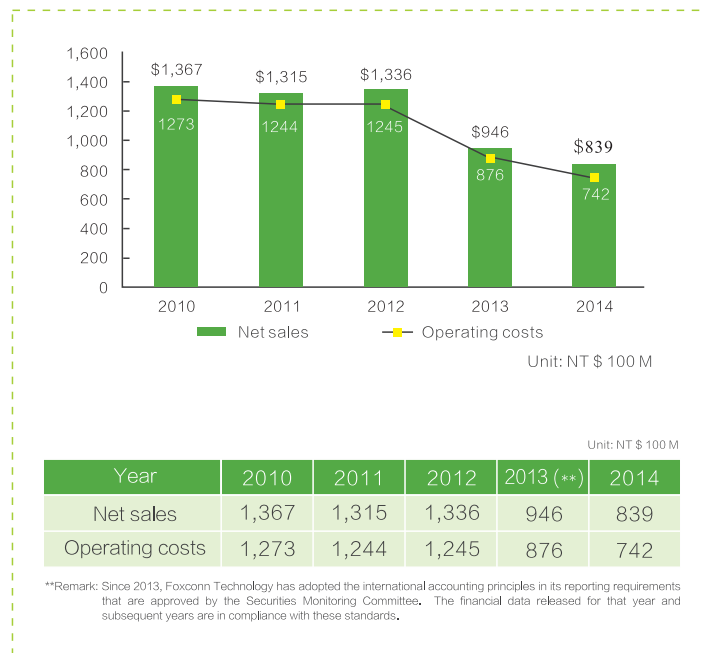
Public e-mail: http://mops.twse.com.tw/
Company website: http://foxconntech.com.tw/
Contact person: c.k.liu@foxconn.com

Unit: NT $ 100 M

Year	2010	2011	2012	2013 (**)	2014
Net sales	1,367	1,315	1,336	946	839
Operating costs	1,273	1,244	1,245	876	742

**Remark: Since 2013, Foxconn Technology has adopted the international accounting principles in its reporting requirements that are approved by the Securities Monitoring Committee. The financial data released for that year and subsequent years are in compliance with these standards.

1.3 PROFESSIONAL AFFILIATIONS

In order to excel in its operations, Foxconn Technology actively participates in the various public associations, including the Taiwan Light Metals Association (TWLMA), Taiwan Electrical and Electronics Manufacturers' Association (TEEMA), Taiwan Thermal Management Association (TTMA), Manufacturers' United General Association of Industrial Park of R.O.C. (MUGA), and New Taipei City Industrial Association (NTCIA). Among them, Foxconn Technology has a seat as an alternate director at TWLMA's Board of Directors.

1.4 ACTIVITIES AND AWARDS

On October 20, 2014, Foxconn Technology was listed a member of the "Taiwan High Compensation 100 Index" constituent stock based on quantifiable and non-quantifiable indicators. The quantifiable indicators include "high compensation," "profitability," and "reward model" and also "wage adjustment" to determine whether a company qualifies. Then, the methods from the fundamental indexes are used to elevate performance indexes, taking into account a company's social responsibilities and investment efficiency. Non-quantifiable indicators eliminate companies where their
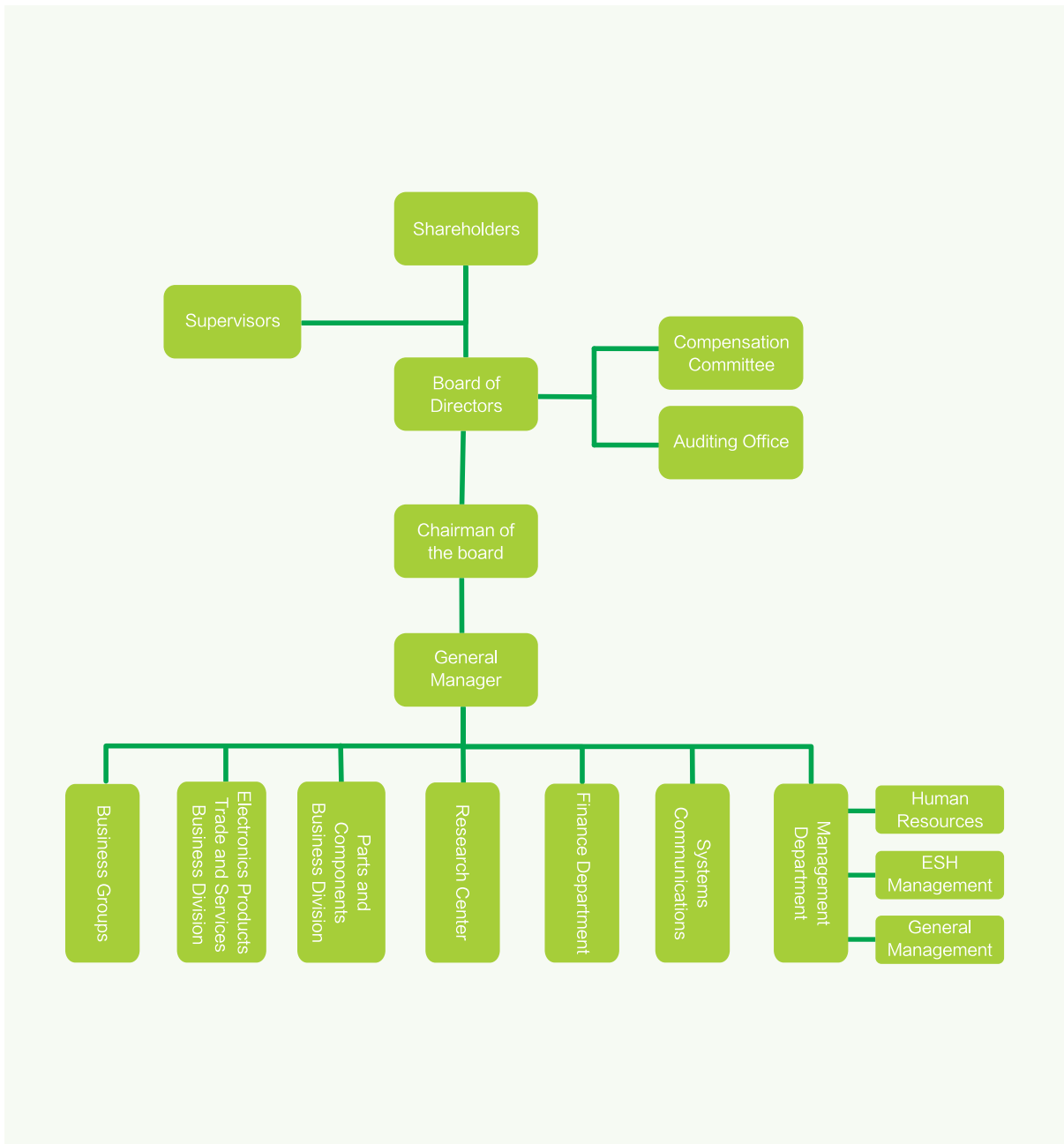
Chairman or General Manager is sentenced for breach of trust, where there is an incident involving theft or one that materially affects employee rights and benefits. The fact that Foxconn Technology was listed as member under the Index is indicative of its accomplishments in implementing social responsibilities in its operations.

Since the inception of Foxconn Technology, it has embraced the vision of being a company that is "employee-oriented, socially responsible, trust worthy, equal opportunity, and sustainable." The Company has over years past strived to strengthen its core values. These efforts have been received well by local authorities who have named Foxconn Technology as a forerunner of "civilized citizen," "safe production pioneer," "civilized and harmonious citizen," "labor protection practice group," "unemployment insurance practice group," "public release practice group," "power consumption safety star," "outstanding foreign investor," "environmental protection model," "Class A enterprises in customs affairs," "outstanding safety enterprise," "outstanding support group for work activities," "outstanding support for corporate activities," "energy efficiency practice group," "Class A tax paying enterprise," "work statistics practice group," and "harmonious labor relations practice group."

2.1 CORPORATE STRUCTURE

Shareholders

Supervisors

Board of Directors

Compensation Committee

Auditing Office

Chairman of the board

General Manager

Business Groups

Electronics Products Trade and Services Business Division

Parts and Components Business Division

Research Center

Finance Department

Systems Communications

Management Department

Human Resources

ESH Management

General Management

Various Departments' Operations (see Annual Report for further details)

Department	Duties
General Manager	Set company operations goals, supervise implementation ofgoals throughout company, direct all departments' operations.
Auditing Office	Examine performance against company bylaws and make recommendations
Compensation Committee	Set and evaluate policy, system, standards, and structure governing compensation for directors and managers.
Business Groups	Execute operations plan and marketing strategies for products. Ensure goals are reached, markets are developed, and sales channels are set up. Deliver products to customers at a reasonable price to the right place at the right time and set up after-sales service centers. Act as a liaison between customers and service centers in solving technical related matters. Introduce the market's demand and new technology and assist customers in their inquiries on products.
Electronics Products Trade and Services Business Division	Responsible for trade and services regarding 3C communications products.
Parts and Components Business Division	Responsible for production of parts and components for communications products.
Research Center	Ensure customer satisfaction and the public's expectation for new communications products, Foxconn Technology's Research Center merges advanced scientific theories into existing technologies. Depending on each product's uniqueness, the Center develops products of excellent quality and services at affordable prices.
Finance Department	Responsible for the Company's accounting affairs, cost analyses, budget planning and cost control, and cash management and disbursements.
Management Department	Responsible for performance evaluation, recycle, and general affairs.
Systems Communications Department	Responsible for the Company's information strategies, information planning and maintenance, internet communications planning and maintenance.

Board of Directors

Board Members and Duties

Title	Name	Gender	Credentials	Current Appointment at Foxconn Technology and other Appointments
Chairman	Lin,Dong-Liang	Male	MBA/EMBA National Cheng Kung University, Mechanical Engineering	TMJ Technology Co., Ltd. Board Member Hon Hai Precision Industry Co., Ltd., Special Assistant and Director of Quality Foxconn (Shenyang) Precision Industry Co., Ltd., Chairman of the Board UER Technology Corporation
Board Member	Hung,Chih-Chien	Male	National Central University Hon Hai Precision Industry Co., Ltd., Senior Director	Fusing International Inc. Pte. Ltd., Board Member

Title	Name	Gender	Credentials	Current Appointment at Foxconn Technology and other Appointments
Board Member	Lee,Xue-Kun	Male		
Independent Member	Tsai,Pei-Xun	Male		
Independent Member	Chen,Yao-Qing	Male		
Supervisor	Lee,Kuo-Yu	Female		
Supervisor	Yu,Che-Hung	Male	American University, LLM Hon Hai Precision Industry Co., Ltd., Senior Legal Advisor	

Board members of the Company are elected by way of a nomination process. The Board of Shareholders selects the members from a list of candidates. Currently, the Board of Directors consists of seven experienced members. Board meetings are held every quarter. In 2014, there were at total of four Board meetings.

Title	Name	Times of Attendance	Number of Proxy	Actual Attendance
Chairman	Lin,Dong-Liang	4	0	100%
Board Member	Hung,Chih-Chien	3	0	75%
Board Member	Lee,Xue-Kun	2	0	50%
Independent Member	Tsai,Pei-Xun	4	0	100%
Independent Member	Chen,Yao-Qing	4	0	100%
Supervisor	Lee,Kuo-Yu	3	0	75%
Supervisor	Yu,Che-Hung	4	0	00%

Avoidance of Conflict of Interests

In the Board of Directors' bylaws and the Auditing Committee's guidelines, there are provisions governing the prevention of conflict of interests. During secondment of motions, if a Board member or other representative has an interest that adversely affects the interests of the Company may express their opinions but may not vote on the motions. He or she must excuse himself or herself from the voting and may not influence others in their decisions to vote. The Board consists of professionals acting independent members who act objectively and render opinions based on their experiences and professional capacities. In discussing the items on the agenda, the opinions from the independent members are taken into full consideration and therefore their consent or opposition to the items must be duly recorded.

In addition, Board members are not shareholders of the Company's major suppliers. The Company has set up a spokesman's system and a company website to facilitate communications with the public. There is an investor's mailbox for which answers are provided by professional staff members.

Compensation Committee's Organization, Duties, and Operations

There are three members in the Compensation Committee. Their primary duties are to examine on a regular basis the policies and the standards for assessing performance and setting wages. In 2014, the Committee had two meetings and the status is as follows:

Title	Name	Name of Attendance	Number of Proxy	Actual Attendance
Chairman	Tsai, Pei-Xun	2	0	100%
Member	Chen, Yao-Qing	2	0	100%
Member	Yu, Che-Hung	2	0	100%

Compensation for Members of the Governing Body

Board members receive no compensation for serving on the Board, excepting bonuses that they may receive as employees. During the past two years, the Company has paid the General Manager and Deputy General Manager their base salaries, bonuses, and commissions. The salaries and bonuses are disbursed in accordance with the Company's bylaws for said benefits. The commissions are determined by the Board of Directors based on the Company's financial status and approved by the Board of Shareholders. The actual amount for each individual is based on his or her performance.

2.2 RISK MANAGEMENT

Risk management is an essential part of corporate management, the purpose of which is to avoid and to have preventive measures of the potential risks and to minimize costs in the event the risks should occur. Foxconn Technology cares deeply about risk management. Strategically speaking, the rule

of thumb is not to expose the Company such that it is subject to risks. In terms of management principles, the aim is to bolster awareness of risks at all levels of the business practices. The Company's primary objective is to alleviate the risks of its overall operations to a minimum so as to protect its stakeholders.

Auditing Department

The Board of Directors has set up an Auditing Department in accordance with the Company's bylaws. In reviewing the policies of the Company, the Department is vested with the right to make recommendations for improving corporate governance as a way of managing risks.

Intellectual Property Rights Risk Management

To Foxconn Technology, intellectual risk management includes management of risks involving such communications as patent rights, trademark rights, and trade secrets. In addition to applying for patent rights and seeking judicial protection, protecting intellectual property rights is an exercise that must be practiced especially since the rapid emergence of 3C products. In addition to raising internal awareness of the importance of this type of risk management, execution of non-disclosure agreements is required for all major conferences so as to protect the stakeholders' rights.

Production Risk Management Analysis and Control

To prevent interruption in operations or interruption from the supply chain, Foxconn Technology relies on its standard operating procedures and material analyses to ensure efficiency. From material purchase to delivery, each stage of the production is carefully monitored and inspected for purposes of risk detection:

> a.Incoming material risk
> b.Purchasing risk
> c.Business interruption risk
> d.Transportation risk
> e.Production risk
> f.Other potential production risks

Once the risk is identified, it is immediately controlled to avoid negative impacts to the Company's financial performance.

Reporting Risks Analysis and Control

All of the Company's activities are reflected on its financial reports. Therefore, the Company frequently uses management reports to control the following risks:

> a.Zero inventory
> b.No uncollectible in accounts receivables
> c.Debt risks

Property Risk Management

For fixed assets, the Company has book registrations of and has acquired insurance coverage for machinery, equipment, and other toolings as these are properties of value to alleviate the risks of property loss.

Corporate Responsibility Risk Control

In managing corporate responsibility risk, Foxconn Technology has established a corporate social responsibility committee that sets goals for its mission, its statements, and its directions. The Company is committed to carrying out corporate responsibilities at all levels of its business operations by having regular internal audits and other audits by customers.

2.3 ETHICAL PRACTICES AND CORPORATE COMPLIANCE

Foxconn Technology's rules clearly state that all of its businesses are operated in compliance with local regulatory requirements in the scope of practice, employee rights, production safety and services, environmental protection, and the spirit of fair trade. The Company works closely with local authorities to ensure that its legal obligations are met. Therefore, it mandates that all new employees receive legal training, including laws governing insider trading, intellectual property rights, antitrust, and anti-corruption.

Foxconn Technology has and always maintained its principles of integrity through its accounting system and internal control. Through its auditing system, the Company gathers the results annually and then reports them to the Chairman. For activities that may be subject to violation of law, the Company opens multiple channels allowing reporting of unlawful conduct. The reporter's information remains anonymous. Once the report is proven to be true, the reporter is awarded for coming forward with the information. For those who are in breach of trust, they will be disciplined. For others who break the law, the Company will see to it that they be prosecuted. In 2014, Foxconn Technology did not find incidents of violations that resulted in penalties.
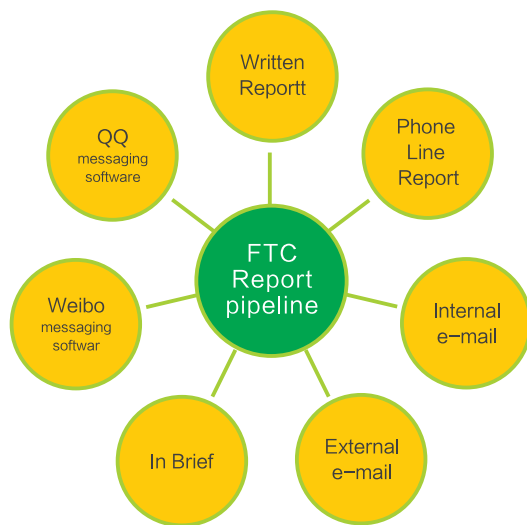
Anti-corruption

Foxconn Technology makes integrity the cornerstone of its leadership and the foundation for sustainability. It requires that every employee sign the "Intellectual Property Memorandum of Understanding" and "Employee's Declaration of Integrity" in which the employees are prohibited from unlawful gain. They are not allowed to use company information or customers' information and their intellectual properties for individual benefit. They are not to violate government rules and regulations or act against public policy. On that score, the Company offers numerous forms of educating employees through workshops, publications, and e-mails because good business practices

must start from the ground up.

In addition, to reinforce the above guidelines, the Company requires execution of "Employee's Determination to Fight Corruption," "Employee's Self Reporting," and "Supplier's Declaration." Not only employees themselves are requested to comply with these mandates, their dependents are also bound by these rules.

Investigations concerning integrity are conducted on suppliers to ensure no corruption has taken place. Furthermore, the Company has set up seven reporting channels, such as mailboxes within the campuses and at the dormitories, phone hotline, company internal and external e-mailboxes, messaging, texting, and QQ. There are members assigned to each channel to receive grievances and to verify the source of the complaints.

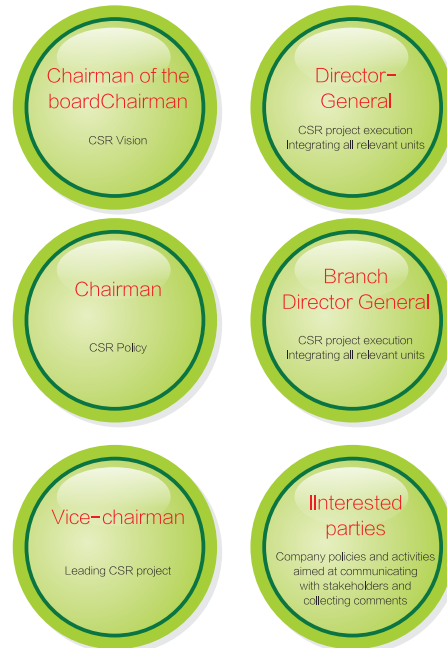| Policy	Corporate Social Responsibility Guidelines Employees' Anti-corruption as Model
Methods	Intellectual Property Memorandum of Understanding Employees' Declaration of Integrity Employees' Self-reporting Supplier's Declaration

All reports submitted are screened and investigated before an award is issued as a way of encouraging employees to come forward. For incidents involving RMB 301 to RMB 10M, the reward amount can be as high as RMB 10M depending on the gravity of the incident. For incidents involving more than RMB 10M, then the reward amount is three times that respective amount, if proven true.

The Company has taken extraordinary efforts in fighting corruption which include regular workshops, internal announcements, and communications with the government's investigation agency. There is also mechanism requiring high-level officials to conduct internal examinations in accordance with rules and policies and to make improvements as may be deemed adequate and necessary. In 2014, Foxconn Technology ran a campaign against activities that ran afoul of the law on the subject of "corruption reporting, trade secret leakage, case management, rewarding system, anti-corruption and confidentiality awareness, corruption prevention, bidding process, supplier qualifications, and quality inspection." Employees who report cases with supporting facts may receive rewards as high as NTD 50M.

In 2014, among the reports received, some of

Company's pipeline report

the cases were not supported by evidence; the other cases were stalled due to inability to reach the reporters. Only five cases were substantiated – two of which involved violations of company rules and the other three were in ethical violations. The Company was able to implement a comprehensive system in evaluating and dealing with these incidents and has fully exercised its duties to stakeholders.

2.4 CORPORATE SOCIAL RESPONSIBILITY MANAGEMENT

Chairman of the boardChairman	Director-General
CSR Vision	CSR project execution Integrating all relevant units

Chairman	Branch Director General
CSR Policy	CSR project execution Integrating all relevant units

Vice-chairman	IInterested parties
Leading CSR project	Company policies and activities aimed at communicating with stakeholders and collecting comments

Introduction to CSR Committee

Foxconn Technology's CSR Committee was founded in 2014 with the General Manager as Head to lead the Committee and to report directly to the Chairman. The Deputy is responsible for CSR projects. The Secretary-General implements the goals set out for the projects, including meetings with stakeholders and assessment of major issues, coordinating with various group members such as human resources, finance, purchasing, environmental protection, and safety. There are sub-committees at each campus that execute CSR policies at all levels of the Company. The responsible person for CSR projects are required to evaluate the stakeholders' reaction to the projects, submit corresponding reports to the upper level, and make improvements to the projects accordingly.

Upon establishment of the CSR Committee, the Company also published the respective guidelines for its social responsibilities that were duly approved by the Chairman and the team leaders of each business group. The guidelines were drafted based on the demands from three organizations. First, the associations of which Foxconn Technology is a member. Second, the local governments where the Company has manufacturing facilities. Third, the Company as a leader in its field. For the demands from each party, the Company makes corresponding commitments to stakeholders, including employees, customers, suppliers, community, investors, media, and authorities. The CSR standards set forth rules including scopes relating to ethics, labor and human rights, health and safety, environmental protection, corporate governance, conflict of minerals, and anti-corruption policy. CSR Committee members regularly audit its policy and supervise company activities under CSR guidelines.
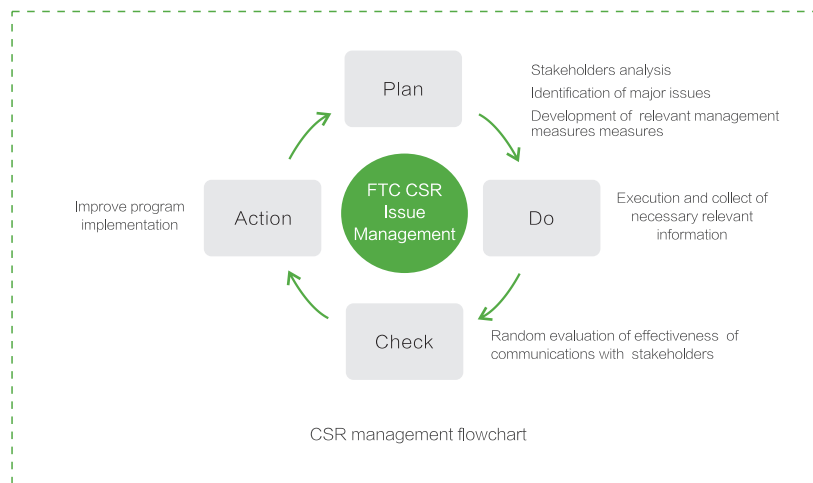
3 STAKEHOLDER COMMUNICATIONS AND PRESS RELEASE MANAGEMENT

Stakeholder Communications and Press Release Management

Stakeholders play an important role in Foxconn Technology's business operations and the Company considers communications with them one of great importance. In this line of communications, the Company adopts a method that includes "Plan, Do, Check, Action" ("PDCA). The "Plan" part includes identification of stakeholders and major topics and the corresponding ways of dealing with each. Then,

the "Do" part is to execute the defined management methods and collect the necessary communications as the basis for the next step of amending and improving performance. The "Check" part includes random inspection of the effectiveness of the communications with the stakeholders, followed by internal auditing of the major topics. The "Action" part is the final step that sets forth ways of improvement.

CSR management flowchart

Stakeholder Communications

Definition of Stakeholder – An entity or an individual who is obviously affected by Foxconn Technology's activities, products, and services, and whose actions will in turn influence the Company's ability to implement their goals and its probability of achieving them.

In classifying the various types of stakeholders, the Company invites all employees to analyze the people with whom they have contact within the scope of their employment. Stakeholder means

one who is obviously affected by Foxconn Technology's activities, products, and services, and whose actions will in turn influence the Company's ability to implement their goals and its probability of achieving them. Based on this definition, a stakeholder can be an employee, customer, government/professional association/NGOs, supplier, community, media, or investors. The means and substance of the communications with the various types of stakeholders are as follows:

Communication channels with Foxconn Technology Stakeholders

Stakeholder	Discussion Topics	Channels
employee	Salary and benefit, training and education, notification mechanism, labor relations, workplace health and safety, corporate status	Labor unions, human resources, workshops, employee care center, regular audits, training, announcement, call center
Customer	Market image, production delivery and capacity, product quality and pricing, customer privacy, occupational health and safety	Customer audit, conferences, training
Government/ professional associations/NGOs	Legal compliance, labor rights and workplace safety, pollution prevention, corporate status	Telephone conference, written communication, audit, statistical report
Supplier	Supplier's employees, human rights, social and environmental evaluation, conflict minerals and prohibited substance policy, legal compliance	Conference, audit, undertaking, suggestion mailbox, supplier management platform
Community/ Neighborhood	Pollution prevention, charitable activities, reporting mechanism	Communication among government, citizen, and company and their activities
Media	Corporate status, labor rights and workplace safety, pollution prevention	Face-to-face conference, telephone conference, news release, press release,
Investor	Corporate status, pollution prevention, labor right, workplace safety	Face-to-face conference, telephone conference, shareholders' meeting
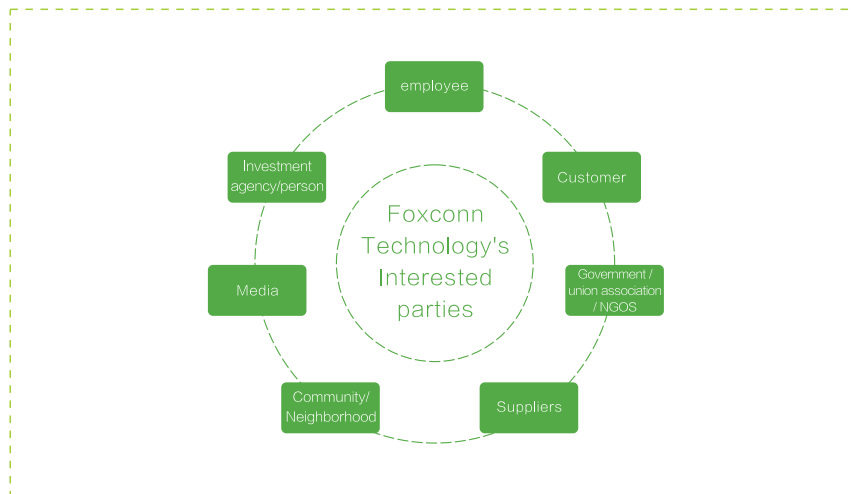
Foxconn Technology diligently interacts with its stakeholders. In addition to the different channels that the Company conducts frequent communications with the stakeholders, it also establishes several other mechanisms through which the stakeholders may submit their suggestions and complaints relating to the various aspects of the environment, labor, human rights, and society. In 2014, the Company received a number of complaints. The following chart depicts the number of complaints and the nature of the complaints.
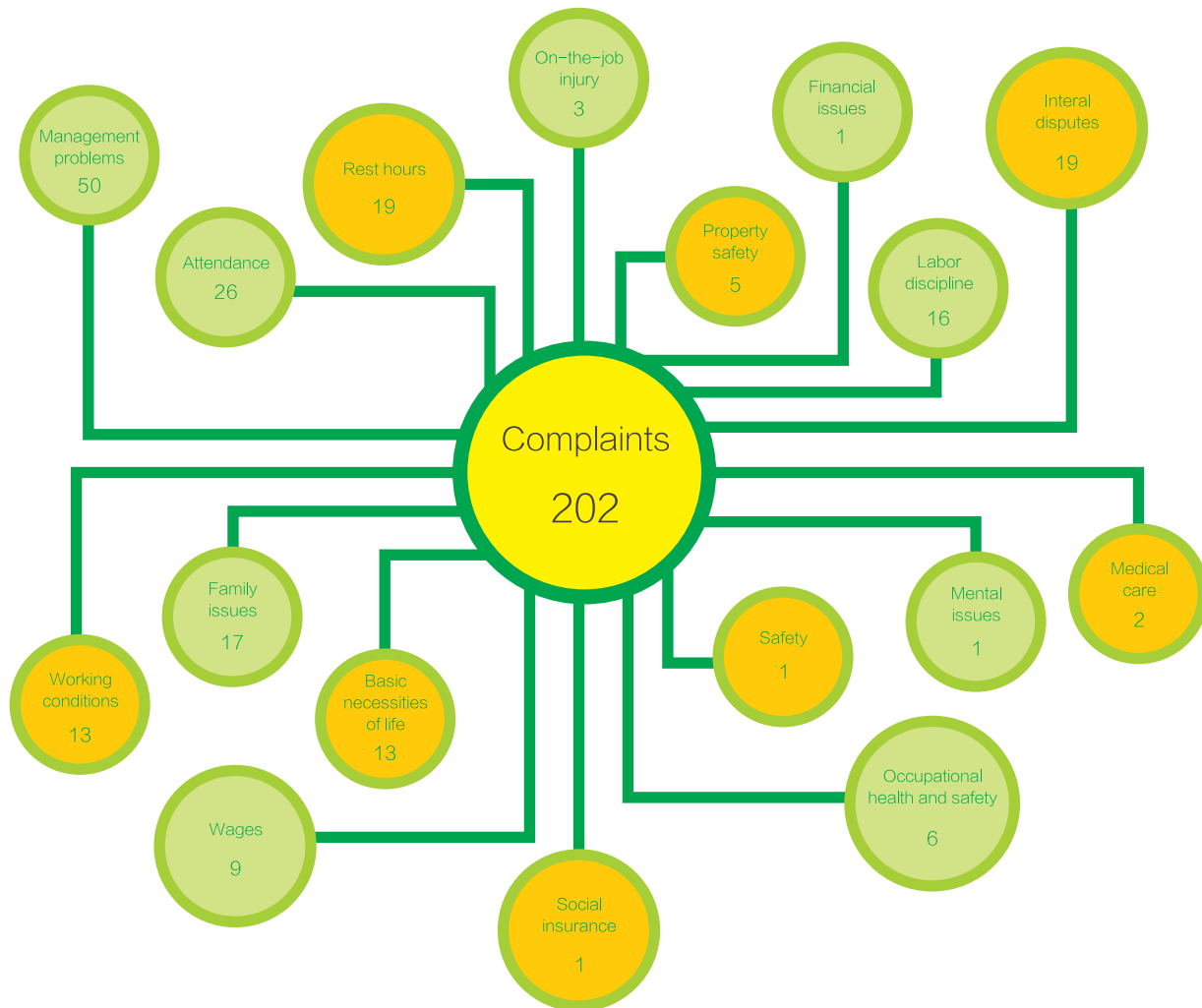
Identifying Major Issues

Definition of major issues – Issues that reflect Foxconn Technology's evaluation of the impacts from the economy, environment, and society, or issues that affect the stakeholders' evaluation of Foxconn Technology and its strategies. In identifying the various major issues, the Company utilizes four steps of "identification, prioritization, verification, and inspection" in completing the process.

Identification: The basis for this step is the GRI 4 of the sustainability reporting guidelines. Each category will be compared against the considerations listed in the GRI and then a list of the comparisons is prepared. Each issue will be identified from the standpoint of the Company and that of the stakeholder. The impacts of these issues will also be looked into to determine whether they occur internally, externally, or both.
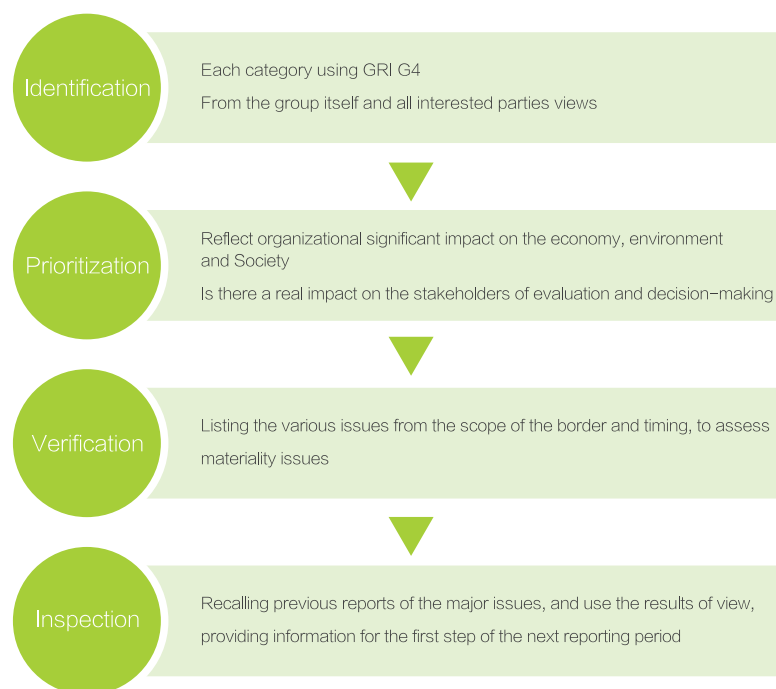
Prioritization: This step involves sorting out the issues and arranging them according to their order of importance. In prioritizing, the Company takes into consideration whether they in fact influence the stakeholder's evaluation and strategies of the Company.

Verification: This step involves preparing a list of the various major issues' category, scope, and time, ascertaining the reasonableness of the

report, and balancing the Company's statement regarding impacts from the economy, environment, and society versus the effectiveness of the stakeholder's evaluation of the Company.

Inspection: In the future, this step will involve a review of the major issues in the previous report. The result of such inspection will be used as information for the first step of the next report. Because this is the first CSR report by Foxconn Technology, the implementation of this step will be outlined in the next CSR Report.

In applying the above steps, twenty-four items were identified major issues. The analysis of the steps is done in the form of a matrix, as shown below. In addition, the Company adds to the analysis twelve items that pertain to the production lines as shown the chart below and that marks the total of all issues to thirty-six.

Identification
Each category using GRI G4
From the group itself and all interested parties views

Prioritization
Reflect organizational significant impact on the economy, environment and Society
Is there a real impact on the stakeholders of evaluation and decision-making

Verification
Listing the various issues from the scope of the border and timing, to assess materiality issues

Inspection
Recalling previous reports of the major issues, and use the results of view, providing information for the first step of the next reporting period

Materiality issue analysis matrix schematic

Analysis of the results of the relationship between the major stakeholders topics

notable ■ minor ■ general

Stakeholders on the impact assessment and decision-making (vertical axis, Low to High)

On the impact of economic, environmental and social degree of (horizontal axis, Low to High)

labor issues

employee benefits

supplier social impact assessment

occupation health and safety

supplier labor issues

Purchasing

rorced labor

customer health and safety

diversity and equality

product and service labeling

regulations on environment

Emissions

customer privacy

supplier environment assessment

overall situation

sales channel

economic effect

water waste and waste

social impact grievance mechanism

market trend

training and education

supplier grievance mechanism

employment relationship

supplier social impact assessment

Major Issues and Internal and External Risk Analyses

Type	Major Issues	Internal Risk	External Risk		
		Foxconn Technology	Supplier	Customer	Community
Economy	economic effect	◎			
	market trend	◎			
	purchasing	◎			
Environment	*biodiversity	◎			
	Emissions	◎	◎		
	water waste and waste	◎	◎		
	regulations on environment	◎	◎		
	overall situation	◎			
	supplier environment assessment	◎	◎		
	environmental grievance mechanism	◎	◎		◎
Labor issues and compliance	employment relationship	◎	◎		
	labor issues	◎	◎		
	occupation health and safety	◎	◎		
	training and education	◎			
	*diversity and equality	◎			
	*wage equality	◎			
	supplier labor issues	◎	◎		
	supplier grievance mechanism	◎	◎		
Human rights	*non-discrimination	◎	◎		
	*free of association	◎			
	employee benefits	◎	◎		
	rorced labor	◎	◎		
	indigenous citizens' rights	◎	◎		
	*supplierhumanrightsassessment	◎	◎		
	*humanrightsgrievancemechanism	◎	◎		
Society	*local communities	◎			◎
	*anti-corruption	◎			
	*anti-competition	◎			
	*legal compliance	◎			
	supplier social impact assessment	◎	◎		
	social impact grievance mechanism	◎	◎		◎
Product Responsibility	customer health and safety	◎		◎	
	product and service labeling	◎		◎	
	sales channel	◎		◎	
	customer privacy	◎		◎	
	*product responsibility and compliance	◎		◎	

*additional 12 items as major issues

4 CUSTOMER RELATIONS AND SUPPLY CHAIN MANAGEMENT

4.1 CUSTOMER RELATIONS

Foxconn Technology's customers are at least 90% satisfied

Foxconn Technology attaches great importance to the customers' perception of its image, brand value, quality of service, and satisfaction. It works hard to provide production solutions and is keen on developing innovative products. The Company strives to satisfy the demands from its customers by relying on its state-of-the-art technology and the success in delivering products of technological novelty. It has remained competitive because of its ability to manage quality control and the trust from customers. It has and will continue to nourish the relationships with its customers. From product design to manufacturing to logistics and after-sales services, the Company has professional teams for each stage of its practices and thereby availing itself immediate response and prompt delivery. In addition to having regular communications and conferences with customers, Foxconn Technology conducts an annual customer satisfaction survey as the basis for improvement. Because each customer is unique in its own way, the survey is tailored to each customer's needs and the products applicable to its demands. The nature of the inquiry basically includes quality of products, pricing, delivery, product report, service, engineering ability, and comments from customers. An upper management team reviews the survey results, suggests improvements, and follows up on case status. In 2014, the survey results showed a customer satisfaction level of at least 90% and are indicative of the customers' acknowledgment of the Company's endeavors.


Foxconn Technology takes customers' confidentiality and privacy seriously. As such, the Company sets up a comprehensive management system in enforcing the protection of data. It signs confidentiality agreements with customers. To date, it has received no complaints concerning violations of privacy or incidents citing loss of customer information. The Company works closely with the customers on reports and on-site audits, including issues concerning quality of products, labor, human rights, environment, and society. In addition, the Company receives certification of being a green enterprise.

4.2 SUPPLY CHAIN MANAGEMENT

Foxconn Technology's suppliers are primarily manufacturing entities with a few trading companies and agencies. The percentage of purchasing from local suppliers is between 3% to 90% of the Company's total purchase. The Company maintains a stable and long-term relationship with the suppliers. In recent years, deficiencies have surfaced in certain companies' supply chain due to

the lack in the suppliers' execution of their social responsibilities, resulting in numerous societal problems. Therefore, the Company has put in place a comprehensive management system of things to do with suppliers at various stages, including the selection and addition of suppliers, pre-signing of suppliers' agreements, random auditing and recommendations, and dealings with violations. Foxconn Technology does all of these to ensure a smooth and pleasant relationship with the suppliers and to promote each other's social responsibilities.
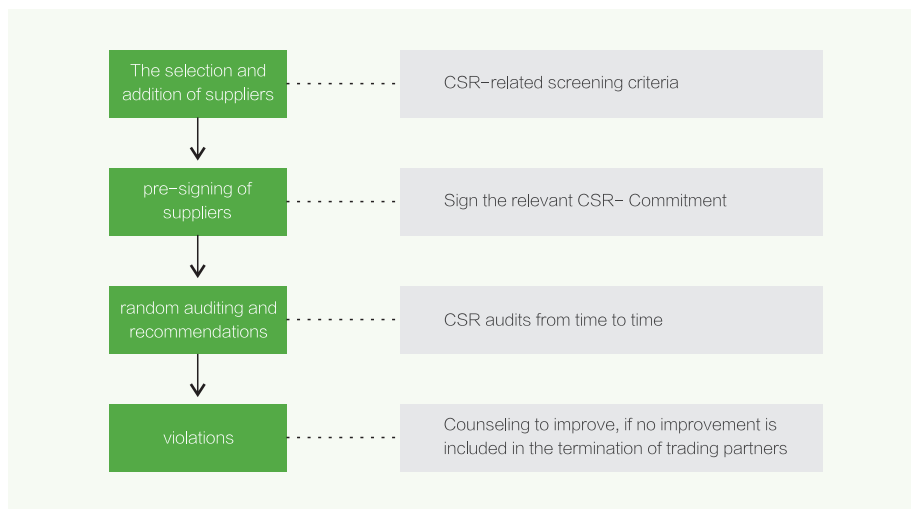
Before a new supplier is added to Foxconn Technology's supply chain, the Company will first evaluate the entity's undertakings of social responsibility. It must satisfy all of the Company's demands in social responsibility before the entity may be qualified to be listed on the roster. Once qualified, the entity is to execute an agreement to implement its duties as a good corporate citizen. The entity is then randomly audited for progress in this regard. If recommendations are provided and the entity shows improvement, it will be awarded according to the level of accomplishments. If, however, it is found to have major defects in its duties, the Company will terminate the relationship if the entity does not seem to improve within a set timeframe.

Five factors are taken into consideration while evaluating a supplier's conduct, including labor, health and safety, environment, management system, and ethical behavior. In the undertaking signed by the supplier, it is required to adhere to the Foxconn Technology's ethical standards. The Company is committed to conduct random inspections of the suppliers and divided them into three categories in accordance with their conducts: high-risk, mid-risk, and low-risk. They are provided with instructions and training based on the level of risk assessed.

In 2014, Foxconn Technology audited forty suppliers on duties of social responsibilities and detected 121 deficiencies, some of which included incomplete management system, incomplete training program, on-site sanitary issues, no regular fire drills, etc. However, no major deficiencies were found and no issues on child labor or human rights were discovered. The 121 deficiencies have since been corrected.
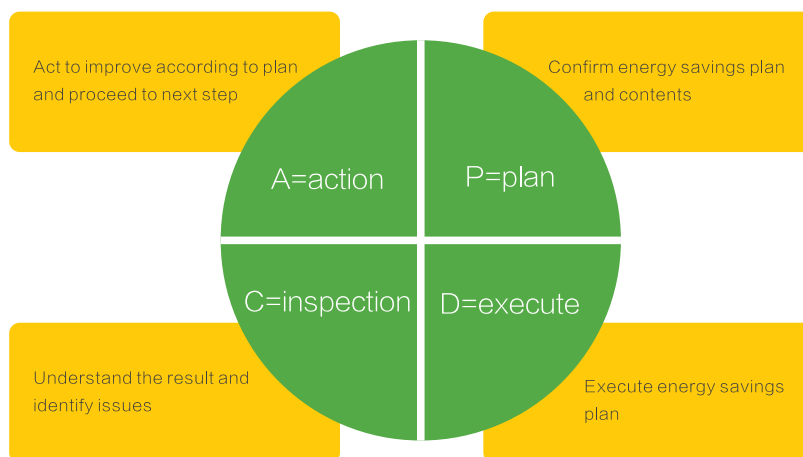
5 ENVIRONMENTAL PROTECTION

5.1 ENVIRONMENTAL MANAGEMENT

The greenhouse effect causes significant global climate change that directly brings about drought, flood, and coastal hazards, and indirectly destructs the ecological environment, changes ecological balances and resource allocation. All of these result in severe imbalances in food, water, and fishery and thereby generate topics of discussion on the environment and its protection.

Foxconn Technology cares deeply about the changes in global warming. In addition to exercising its duty to act on the changes, the Company demands that its suppliers take action accordingly. The Company is sagacious in fully complying with regulatory requirements and adopting ways to participate in activities concerning environmental protection. In addition, the Company is diligent in its efforts to promote awareness of this important area to all of its sites and to all the suppliers with whom it does business.

There are rules and regulations galore in protecting the environment and each jurisdiction has its own laws and guidelines in this regard. Therefore, adjusting the business practices to them can be extremely challenging. Foxconn Technology views these challenges as ways to self-improvement. It has undergone many projects specifically planned for this purpose and has introduced a "revolving plan" to do what is necessary to materialize its duty in environmental protection.

Act to improve according to plan and proceed to next step

Confirm energy savings plan and contents

A=action

P=plan

C=inspection

D=execute

Understand the result and identify issues

Execute energy savings plan

Foxconn Technology is an electronics manufacturer and therefore it is conscientious about the impacts its practices have on the environment. Most of its manufacturing sites are located in industrial parks. The Company makes preliminary assessment of a location before a facility is built to ensure that the environment in the neighboring area is not affected by its operations. Foxconn Technology makes great efforts in complying with local regulations at all sites and invites third parties to conduct relevant testing of the air, water, and waste. The Company also cooperates with local agencies in their audits of the environment at the workplace. It has incorporated ISO14001 in its operations and receives third party certification.

5.2 ECO-INNOVATIONS

Foxconn Technology's main manufacturing facility is located in Taiyuen, Shanxi Province. Therefore, the effect in emission reduction and waste management at that site is immense. Last year, the Company made great progress in its work on energy efficiency and forest preservation and can be summarized as follows:

energy savings	water savings	paper reduction
2014's consumption of energy is 10%less than 2013	2014's consumption of water is 23%less than 2013	2014's paper reduction down to1.17,compared to1.69in2013

Progresses in other areas are explained later in the Report.

Energy Efficiency Management

Besides renewable energy source, the majority of power consumed cannot be recycled and the resources to generate power come from carbon, petroleum, and nuclear energy. Whatever these resources may be, the production from which will always result in pollution in the long run that inevitably affects the quality of life and the environment. In addition to the facts from the environment, one of the factors that add to the equation is that some of the Company's production requires long hours of energy consumption. Furthermore, the changes in regulatory requirements are also a major factor that leads to a certain level of impact and risks.

The directive from the Administrative Yuan on the "National Movement on Promoting Green Energy and Low Carbon Emission" is clear – the purpose of which is to increase energy efficiency by 2% each year. This policy undoubtedly causes a burden on the Company. In dealing with the situation, Foxconn Technology chooses to face the challenges in a positive manner and an opportunity for improvement. The Company applies itself financially by adjusting its operating and production costs. It has taken action in the following two areas:

Energy Consumption in Production

1. Adopt "benchmarking" to improve production and reduce costs.
2. Adopt load management, increase off-peak power consumption.
3. Increase efficiency on stand-alone machines; if necessary, replace them with new and high efficiency ones.
4. Eliminate aged transformers.
5. Use energy efficient lighting.
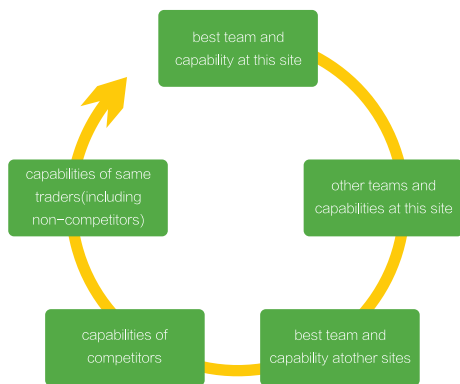
Foxconn Technology's Taiyuen facility is an example of one that has practiced the above process. In 2014, the power usage for production is approximately 10% less than that of 2013 – a relatively good savings for the Company.

Energy Consumption in Non-production

1. Adopt infrared sensors to turn on and off lights in public areas.

2. Place signs in offices as a reminder to turn off lights.
3. Set air-conditioning temperatures between 26-28 degrees C.
4. Refrain from wearing formal attire in informal settings.
5. Organize energy efficiency activities and promote awareness.

Company statistics show that, after a period of cooperation among employees, in 2014, Foxconn Technology's Taiyuen facility was able to reduce energy consumption in non-production areas by 9% less than that of 2013.

In the overall power usage and the calculation of energy efficiency at each site, the Company discovered that the usage at Taiyuen was 660 degrees in 2012 and 670 degrees in 2013 – not much of a difference between the two years. However, in 2014 after a period of efforts in energy preservation, the usage was reduced substantially to 370 degrees.

Units in Power Consumption (degrees/RMB10,000)
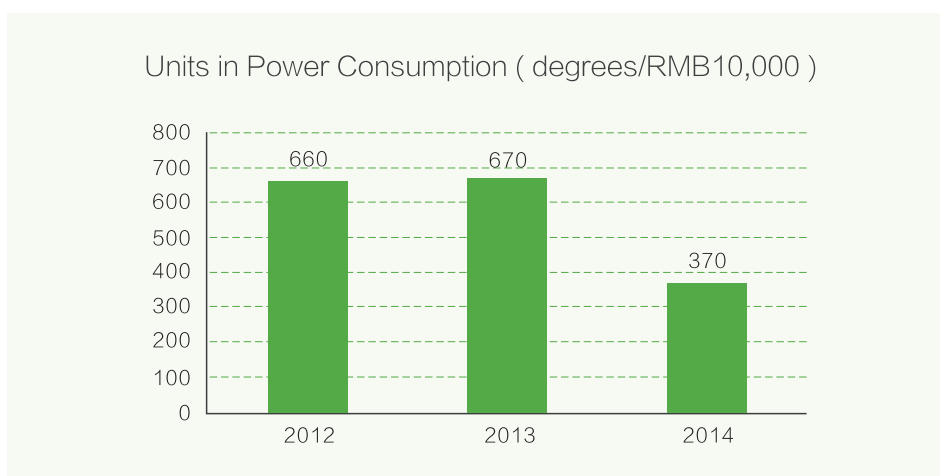
Water Preservation Management

The water that Nature provides to human consumption has never been abundant. Severe weather conditions have been dramatic and thus have greatly worsened the situation. The shortage in water supply can be seen time-wise in non-homogeneous distribution of rainfall and the unusual precipitation of rainfall, and also time-wise in dying inland drought and land desertification. The water supply for coastal areas is better but basically polluted. Therefore, water management and usage are important lessons to learn. The World Water Council ("WWC") which was established in 1996 and whose primary goals are to improve water management and the long-term re-use of water resources.

In response to the call from the WWC's service tenet, Foxconn Technology has set that as part of its management in water resources. It has actively analyzed risks involving water usage at its primary facilities and makes plans to continual improvement. The results of the analysis show that at Taiyuen, the risks stem from the non-homogeneous distribution of rainfall and as such, the Company has taken the following actions:

1. Improve production processes and reduce water volume.
2. Upgrade equipment and improve water consumption efficiency.
3. Be reasonable and set standards for water consumption.

Upon various means of improvement, Foxconn Technology has managed to reduce water consumption at the Taiyuen facility in 2014 by 23% in comparing to 2013.

Water Consumption in Non-production

1. Regular maintenance to and inspection of the water pipes and faucets so as to prevent potential leakage.
2. Subprime water recycle.
3. Water efficiency promotion.

After trying and improving a few times, in 2014, Foxconn Technology was able to reduce water

Water Consumption in Unit Output Value (m^3/RMB10,000)

Year	Value
2012	9.5
2013	5.8
2014	2.8
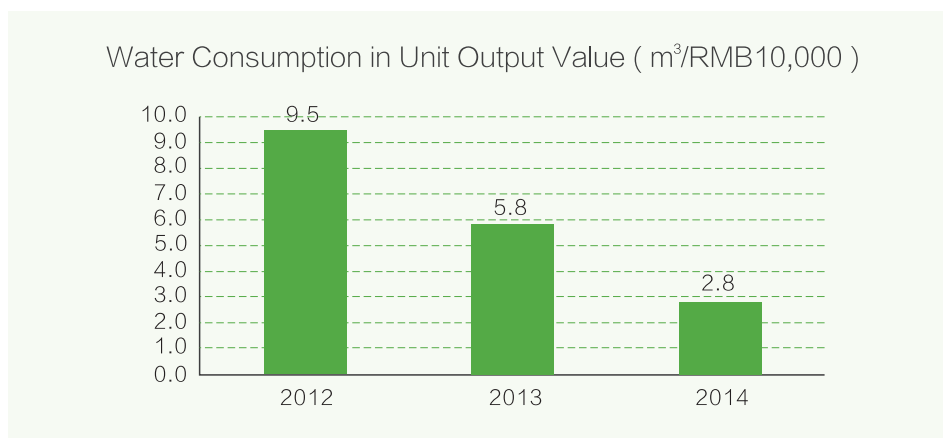
consumption for non-production by about 18% less than 2013. If the efficiency is looked at by comparing the data for the overall water usage (production and non-production) versus the calculation of the facility's overall of water usage in output value, it is evident that the water usage of 9.5 times in 2012 to 5.8 times in 2013 and further down to 2.8 times in 2014 – an amazing improvement in just two years.

Paper Reduction Management

Protecting ecological system in forest resources, purifying the air, preserving the waterhead, and maintaining a large volume of carbon are most of the most important things to preserve nature. Nature is now faced with crisis. Statistics show that forests across the globe are decreasing by north of 7M tons per year, posing severe threats to the biological diversity, air quality, water resources, and global warming.

Foxconn Technology concurs with international organizations in their efforts of protecting biological diversity and trees. The Company prohibits associations with suppliers who choose to the illegal harvesting of lumber. It has worked hard in reducing the usage paper and paper-related products, such as:

1. Paperless documents and reports and are now in electronics form.
2. Double-sided printing.
3. Recycle of used printed documents.
4. Use of glass or porcelain cups to reduce paper cups.
5. Use of recycled material and recyclable material.
6. Recycle of waste paper.
7. Promotion of forest preservation.

Foxconn Technology encourages and participates in "paperless activities" with a long-term goal of transforming the office to a "paperless" environment. This is and always will be the Company's policy, tenet, and vision. As far as paper consumption per unit of output value is concerned, it was 2.02 in 2012, 1.69 in 2013, and a further reduction to 1.17 in 2014. Even though the Company has not reached the ultimate target, it is determined to continue to pursue a "paperless" environment as a way to partake in forest preservation.

Paper Consumption per Unit of Output Value (dollar value/RMB10,000)
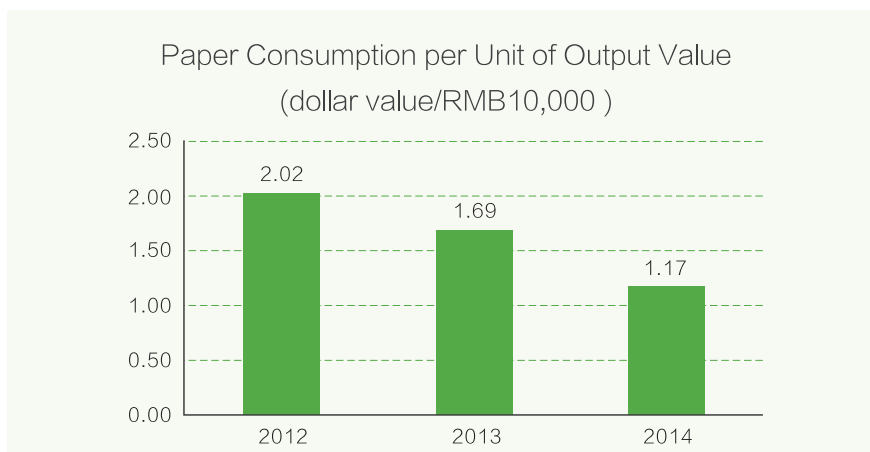
Promotion of Green Concept

If only one person in a company works hard to achieve a goal, the result is definitely limited. In order to see the day when the environment is truly improved, not only must the Company incorporate the green concept into its corporate culture, but it must also inculcate the public with the respect for green culture so that the green campaign will survive for years to come. In the process of managing energy, water, and paper consumption, the Company has been able to cut its operating costs, improve its cash flow, and improve its financial gain. Therefore, the Company is more than willing to share the green concept with the outside world. Following are the Company's contributions to these efforts.

1. Green Products

Foxconn Technology's primary products include metal castings and thermal modules. These products by their nature are deemed green products. Metal castings were made to replace plastic cases. The main material from which the metal castings are made is metal and recyclable; but the main material from which the plastic cases are made is petroleum and cannot be recycled. Therefore, this product is environmentally friendly. Thermal modules are used to allow the end product to function in a more efficient running condition that has an indirect effect of reducing energy and therefore is also a green product.

2. Green Production

Foxconn Technology not only has made great efforts in its production process to reduce pollution and promote energy and water efficiency, it has also passed on the green culture to its suppliers.

This is one form of collaboration with business partners to ensure that the green concept travels downstream and turn their end products into green products.

3. Green Culture

To bolster the green concept into its corporate culture, each employee must take it in internally to implement this goal and to spread it out externally to promote awareness of green concept. Therefore, the Company provides employees with training in this regard and emphasizes the importance of this topic in meetings and by way of bulletin announcements. The Company also holds environment-related contests so that employees can acquire a better understanding of this subject matter.

5.3 GREENHOUSE GAS EMISSION

Each of the Company's sites manufactures different products and therefore the greenhouse gas emission varies from site to site. At the Yantai and Taiyuen sites, the Company uses magnesium furnaces to turn magnesium into die casting. Magnesium furnaces run on electricity and liquified natural gas. The boiler room runs on liquified natural gas, with a heating system to melt and maintain a constant temperature and humidity in coating line. Therefore, the greenhouse gas emission for these sites are higher than others, resulting in Sample 2 with a higher figure.

	Yantai	Kunshan	Taiyuen	Shenzhen
Direct greenhouse gas emission (Sample1)	5,377	0.6232	2,487	0.9
Indirect greenhouse gas emission (Sample2)	23,935	6364	227,250	23359

unit : tons CO2e/year

5.4 POLLUTION PREVENTION

Environment Protection Costs

In 2014, there were no major incidents on environmental violations at the various sites. The expenditure for protecting the environment was north of NTD18,530,000, much of which was spent on such maintenance as gas emission treatment, waste water treatment, and leakage prevention engineering.

Sites	Purpose of Expenditure	Areas to be Improved	Amount	Currency
Yantai	Coating gas treatment equipment and maintenance	Ensure coating gas meets emissions target	50,497	RMB
Kunshan	Water pump leakage prevention and ground storage	Improve secondary leakage	756,000	RMB
Taiyuen	Emulsion treatment and maintenance	Conduct regular check-upsand ensure water quality standards	170,000	RMB
Taiyuen	Install equipment for integrated airpurifiers, static purifiers, cleanser model III, and anodized gas washer columns	Promote clean production and others	2,200,000	RMB
Taiyuen	Waste gas treatment equipment and maintenance	Ensure waste gas meets emissions standards	491,000	RMB
Shenzhen	Clean production assessment and others	Evaluate clean production and others	450,412	RMB

Unit: 10,000; currency exchange rate: RMB 1.00 → NTD 4.50

Regular Pollution Source Control

The air from the production process that generates pollutable articles is collectively directed to wash columns and those articles are extracted from the emission before the air is released into the environment. Each site is required to follow the guidelines from the certification in gas treatment. Each year, an external inspection company is retained to test the concentration level of the pollutable articles and in turn submit the results to the environmental protection agencies. The sites have been tested to have no ozone depleting substances, nitrogen oxide, or sulfur oxide in the emissions. In 2014, the only site that had organic chelating compound of 0.94 ton was from the Taiyuen site.

Water Pollution Prevention

All of Foxconn Technology's sites received issuance from the government on water treatment. Before waste water is released into the environment, it is treated chemically and biologically by removing the pollutable articles first and then into the government's waste water facilities. Each site houses its water analysis laboratories with testing equipment of temperature, pH balance, suspended solids, heavy metal, and chemical oxygen demand. Each day, testing of waste water is conducted to ensure emissions standards. Each quarter, the government undergoes testing of water concentration level to enforce compliance and to ensure that the water released to the environment is not hazardous to human health.

Waster Clean-up and Management

Foxconn Technology's waste management is in line with government regulations. All the waste generated at each site is picked up by external vendors for recycling and disposal. Hazardous waste is temporarily kept at the site's waste storage. Once the waste reaches a certain quantity, then a government-qualified vendor of waste management is asked to collect the waste and issues five manifests for submissions to the agency responsible for overseeing this requirement.

Environmental Emissions Data	Yantai	Kunshan	Taiyuen	Shenzhen
Waste water	75,000	13,061	1,086,114	500
Non-hazardous material	7	40	2,094	131
Hazardous-material	195	30	1,100	71

unit: tons

Hazardous Substance Management

Currently, there is only one site that utilizes hazardous material. The hazardous material is carefully controlled at the site and is used only at the request of the business group and the approval by the government before any purchase is made. This material is securely kept in storage and released only there is a need to use it by the business group.

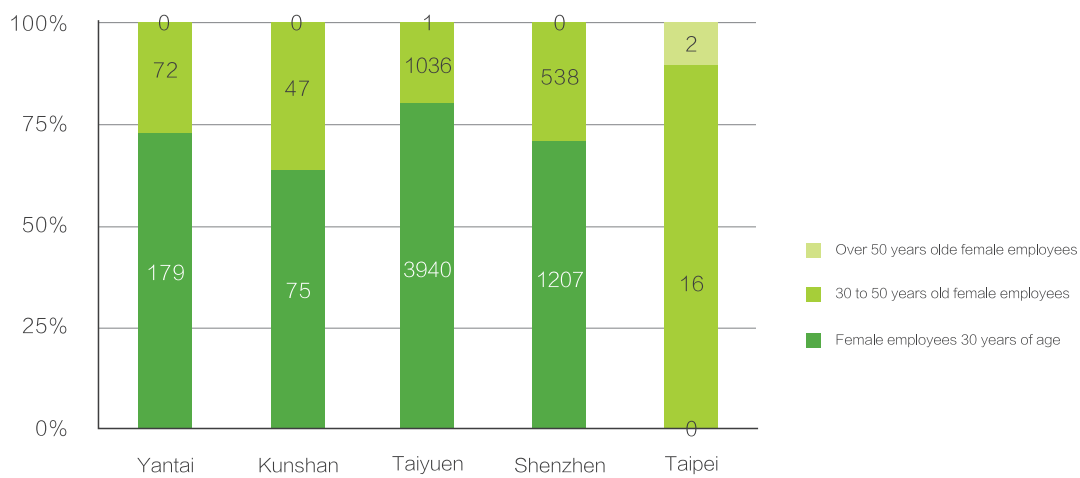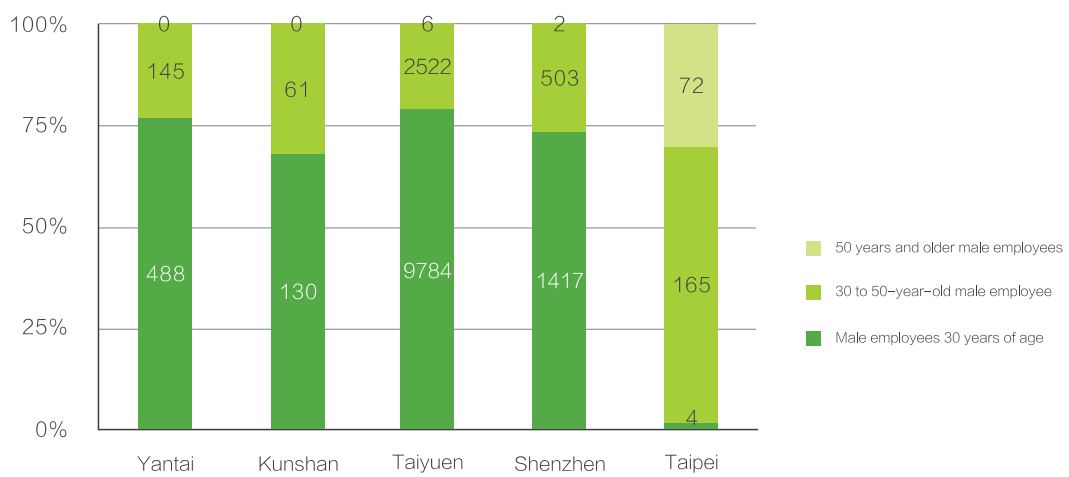# 6 EMPLOYEE RELATIONS AND SOCIAL INVOLVEMENT
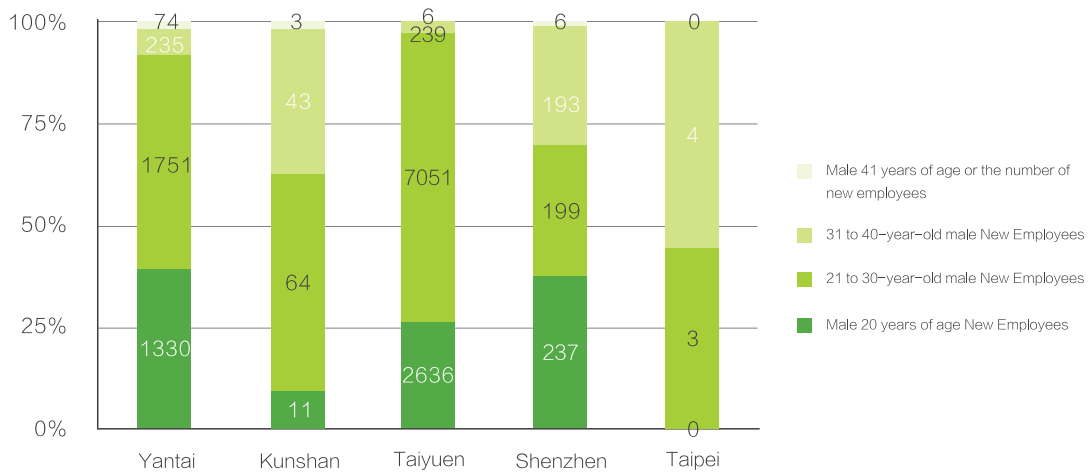
6.1 EMPLOYEE RELATIONS

Foxconn Technology has 22,412 employees at its sites in mainland China and Taipei, of which 259 are employees in Taipei and the rest of them are in mainland China. The Taipei employees are non-operations and those at the upper management are Taiwanese. The Company views its employees not just employees but good business partners. The labor union has conducted its union meetings and executed collective bargaining agreements that cover a plethora of protections for employees. The Company assures workers that they are paid above minimum wage at their place of employment. It also appoints local employees to serve at the management level.

	Yantai	Kunshan	Taiyuen	Shenzhen	Taipei
Permanent male workers (standard contract)	252	179	12312	787	241
Permanent female workers (standard contract)	632	118	4977	2880	18
Temporary male workers (non-standard contract)	0	12	0	0	0
Temporary female workers (non-standard contract)	0	4	0	0	0

		Yantai	Kunshan	Taiyuen	Shenzhen	Taipei
Non-operations employees	male	195	68	3091	594	241
	female	57	39	776	193	18
Operations employees	male	438	123	9221	1328	0
	female	194	83	4201	1552	0
Operations employees' wages v. local minimum wage ratio		1.13	1.07	1.24	1.52	None
Upper management personnel v. local employees ratio		100%	100%	100%	100%	100%

Chart 1: Male employees by age group

	Yantai	Kunshan	Taiyuen	Shenzhen	Taipei
50 years and older male employees	0	0	6	2	72
30 to 50-year-old male employee	145	61	2522	503	165
Male employees 30 years of age	488	130	9784	1417	4

Chart 2: Female employees by age group

	Yantai	Kunshan	Taiyuen	Shenzhen	Taipei
Over 50 years olde female employees	0	0	1	0	2
30 to 50 years old female employees	72	47	1036	538	16
Female employees 30 years of age	179	75	3940	1207	0

Legend (top chart):
- Female over the age of 41 for new employees
- 31 to 40-year-old female New Employees
- 21 to 30-year-old female New Employees
- Female 20 years of age New Employees

Legend (bottom chart):
- Male 41 years of age or the number of new employees
- 31 to 40-year-old male New Employees
- 21 to 30-year-old male New Employees
- Male 20 years of age New Employees

Employee Benefits

Foxconn Technology is committed to building an excellent working environment so that employees may concentrate on their work without worries. At the sites in mainland China, employees enjoy coverage such as business insurance, retirement insurance, health insurance, workplace injury insurance, birth insurance, unemployment insurance, housing fund, health examination insurance, parental leave, and employee stock option. The Company bases its benefits on the legal mandates of five insurances and one fund so that employees may receive these benefits from the respective government agencies. If the Company is to undergo a major operations change, it will give employees a 30-day notice.

	male	female	total
2014 employees with maternity leave	801	646	1447
2014 returning employees after maternity leave	800	522	1322
Returning rate	99.9%	80.8%	91.4%
2013 returning employees after maternity leave	467	484	951
2013 returning employees after maternity leave and stay for at least one year	402	394	796
Staying rate	86.1%	81.4%	83.7%

Employment Retirement Fund

At the Taipei site, the Company follows the requirements under the "Labor Standards Act." These requirements are applicable to those who had served before the Act was signed into law and became effective on July 1, 2005 and those who continued to serve after the "Labor Pension Act" was enacted. Those who qualify for retirement benefits are paid according to their years of service and the salary they receive six months before their retirement. Those who served at least fifteen years are given two cardinal numbers for every full year of service as the base for calculation. Those who served more than fifteen years are given one cardinal number for every full year of service. They may accumulate as high as 45 cardinal numbers. Foxconn Technology disburses 2% of the total monthly wage as retirement fund and deposit it to a special account in the name of the pension committee at Bank of Taiwan.

Since July 1, 2005, the Company and its subsidiaries have complied with the Labor Pension Act and set up retirement policies applicable to its Taiwan employees. The Company and its subsidiaries have, in accordance with the Labor Pension Act, deducted 6% of their salary as their retirement fund to the Labor Department. Employees may choose to be paid at their retirement per month or a lump sum.

For employees at mainland China, they are paid each month in accordance with the laws of the People's Republic of China's regulations on retirement insurance. The percentage paid varies from 13% to 20% depending on the location of their household registry.

Employee Training

New employees are required to undergo training organized by the Company, which includes orientation for new employees, before-the-job training, and on-the-job training. The purpose of the orientation for new employees and before-the-job training is to introduce them to the Company and their duties. The on-the-job training aims at advancing their careers. Each site has its own training sessions and professional workshops based on the employees' skills and

knowledge. The nature of these classes includes common knowledge, management knowledge and skills, professional knowledge, new technology, industrial trend, and educational training. Upon completion of each training, employees are required to take written tests, practical evaluation, oral quizzes, and experience reports. All of these are performed to ensure good learning habits. The classes are also tailored to the employees' gender. All employees are subject to regular testing and evaluation and the number of training hours they participate is a determining factor in their annual performance evaluation.

Employees	Yantai	Kunshan	Taiyuen	Shenzhen	Taipei
Non-operations	288	180	259	182	259
Operations	50	44	44	61	None
male	123	133	97	95	127
female	104	83	78	103	52

unit: average time for each person per year

6.2 HEALTH AND SAFETY

All sites are now operating in a stable and safe manner. The commitment to sustainability is a value that the Company can deliver the stakeholders. The Company cares deeply about the quality of the products they render to the customers, the assurance it has for the employees and suppliers. Therefore, Foxconn Technology provides a healthy and safe workplace which has been duly certified by a third party in accordance with OHSAS18001 on occupational safety. When there is meeting at the labor unions, this is definitely a topic on their agenda.

Foxconn Technology strictly complies with all rules and regulations by the local authorities. It has set up a safety committee that oversees issues regarding the environment and public hygiene. The committee holds quarterly meetings, supervises the activities at the sites to ensure that all measures are actually carried out in the Company's day-to-day operations. The representatives and the chairman appointed by the various units are required to be present at the meetings. All new employees are to attend orientations on safety before they are placed at a job location and even then, they are trained again based on the work that is assigned to them. Foxconn Technology schedules regular fire drills and practices ways to deal with crisis and emergency.

	Yantai	Kunshan	Taiyuen	Shenzhen	Taipei
Safety committee representatives	30	10	13	30	7
Safety committee members	41	14	18	35	10

Foxconn Technology informs job candidates at job interviews that the jobs may be exposed to risks. Such jobs are handled according to procedures and the employees are provided with safety and protective essentials. Before employment, employees are required to undergo physical examination. After employment, they are required to undergo annual physical examination. If, during this time, they must transfer to a different job or resign from the current job, they are required to have a new physical examination to ensure that they are healthy to undertake the assignment. Foxconn Technology has stringent rules governing health and safety with internal audits. The results of the audits and subsequent improvements are some of the determining factors in evaluating the performance of a site. The Company actively works with the government regarding on-site audits so as to reduce the risks at the workplace. In 2014, the results of the physical examination showed that eleven employees were found to have contracted occupational disease. Among

these, seven were detected before employment and therefore they were removed from their assignments, and four of them were transferred to other duties but the Company has since followed up on their health status.

	Yantai	Kunshan	Taiyuen	Shenzhen	Taipei
Number with occupational disease	512	12	4,238	360	
Number with disease — before employment				7	None
Number with disease — during employment	0	0	0	4	
Number with disease — aftere mployment				0	

Foxconn Technology has encouraged reporting of areas requiring improvement. If a case is reported and proven to be true, the reporter receives an award for his action. Areas of improvement may include chemicals, system, construction, violation, energy efficiency, electrical, equipment, and fire prevention. These areas are categorized according to their level of gravity. The areas that are extremely dangerous are to be handled immediately. In 2014, the Company improved 6,598 cases, of which 6,450 are complete with an efficiency of 97.8%.

Foxconn Technology has spent great efforts in improving the system on health and safety. In addition to health and safety training, the safety management personnel have regular walk-throughs of the sites and promote safety awareness. They also cooperate with employees in improving the system aiming at providing a harm-free work environment. In 2014, the Company had thirty-nine incidents of work injuries, of which sixteen did not take place at the site, such as injuries occurred during transit or during exercise. The remaining incidents were results of not complying with standard operating procedures. The Company reviews each incident and takes corrective actions.

	Yantai	Kunshan	Taiyuen	Shenzhen	Taipei
Frequency Rate (FR)	0	0	2.25	1.23	2.10
Severity Rate (SR)	0	0	132.97	44.772	56.820

* Frequency rate = number of injury incidents / 1M work hours
* Severity rate = number of hours lost / 1M work hours

6.3 EQUALITY AND FREEDOM AT WORK

All Foxconn Technology's employees are treated equally, regardless of their gender, age, and ethnicity. The Company strictly prohibits discrimination, does not employ child labor, and ensures the freedom to work and freedom to associate. Employees are made aware of their rights through employment manuals and training. The Company also conducts random checks to ensure that these procedures are carried out properly.

At Foxconn Technology, employees are not discriminated against in their wages based on their gender. There has not been any incident of this type, nor is there discrimination against indigenous citizens. During recruitment, the Company inspects identification of each candidate to ensure that there is no child labor. Each site is required to abide by these rules and there has not been any incident of demanding labor against the worker's will.

Talent Shows of Employees' Minors

Every parent wishes their children to be gifted and talented. Because the expenses to send children to gifted and talented activities can be expensive, the Yantai site schedules various classes for their employees' children. These activities are sponsored by the labor union and they are free of charge. Speakers for special talents are hired to spend time with the children on weekends. The events include singing, saxophone, dancing, drum, moderator, electric piano, fiddle, Chinese flute, arts, taekwondo, Latin dance, and computers. Employees and their children are invited to the site for these activities so that they may spend quality time with their children.

The above activities have been ongoing since 2012. To date, 120 children have participated and twenty-six of them receive national certifications. The government has also commended the Company for the organization. In 2013, the types of events were increased from ten to fourteen. The number of classes were also increased from 1,200 to 1,500 hours. The enrollment in these programs has exceeded 10,000 person times, saving millions of the employees' dollars.

Various Events at the Yantai Site

Various Evening Entertainment

In order for employees to benefit from a relaxing and fulfilling lifestyle outside their work environment, the Yantai site has organized numerous activities according to the employees' votes on their favorite shows. It has hosted After-the-New-Year Gala, fun activities, the Dragon Boat Festival activity, the Mid-autumn Festival evening gathering, "I am the Star" activity, and New Year's Eve event. In 2012, there were a total of fifty events. In 2013, they were increased to sixty. In 2014, there were eighty. For each event, there were between 900 to 3,000 person times. There have been at least thirty events each year and the attendance are at an average of at least 1,000.

① ② / ③

① tug-of-war contest
② rehearsal site of the Arts Society
③ New Year celebration party

Comfortable Work Environment

For employees who are constantly exposed to high temperature, the Company complies with the standards applicable to that environment. Each day, employees are given cool drinks and towels. Each month, they are rotated for their job duties. For employees who work outdoors, they are provided with goose down jackets and they also are rotated each month. All of these efforts are made to ensure that employees can work comfortably.

Shenzhen Site

In addition, the Shenzhen site also hosts various activities, for example, activities for women, activities for female workers, the Dragon Boat Festival activity, monthly birthday parties, soccer/football/basketball/tennis activities, gomoku, culinary activities, outdoor photography, and love-each-other activities.

6.4 COMMUNITY INVOLVEMENT

It is Foxconn Technology's desire that the operation at each site will bolster economic development and enhance the quality of life for the local residents there. Each site is responsible for its own evaluation of the environment to ensure that the construction of its facility does not cause a negative impact on the community. Each year, the Company sponsors various types of activities for the purpose of building a relationship between the Company and the community. There are three types of activities in general: they are community care, community service, and environmentally friendly events.

Community Care

The Yantai Site Partakes in the Neighborhood Activities

Employees and their families mostly have their homes in the vicinity of their workplace. In order to build a bond between the employees and the community, the Company has organized many social functions such as "Happy Neighbors, Happy Family." The Company also invited staff from the Yantai Hospital to provide medical care to the residents free of charge.

Since 2012, there have been twelve events for the community. There were also twelve events that took place inside the community with more than 10,000 participants. Gifts of approximately 10,000 items were handed out to the residents such as (tea cups, shampoo, and toothbrushes). There were multifaceted fun functions, including karaoke and hula hoops. All of these were done to enhance a close-knit relationship with the community so that every one gets to know each other better.
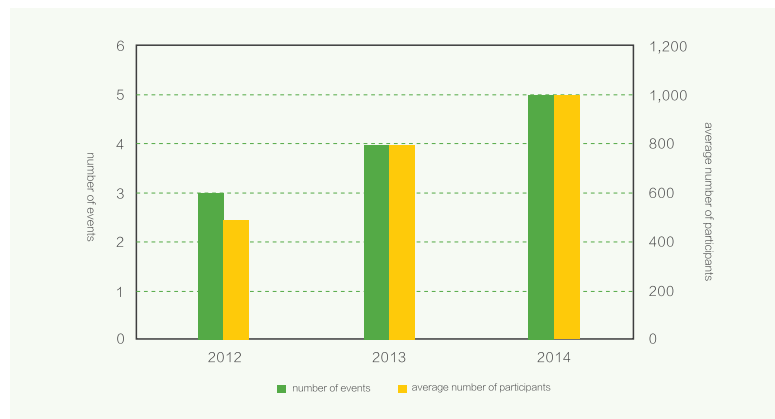
Statistical Report on Activities in the Community

Foxconn Technology's Activities within the Community

Community Care

Yantai Hospital Pro Bono Services

Every weekend, the Yantai Hospital is so crowed with patients that they can never receive satisfactory services and the Hospital is unable to provide quality medical care. Therefore, the Yantai site takes initiatives in inviting its employees and the Hospital's volunteers to come over to the community to care for those who need medical help.

With the above objective in mind, the Yantai Hospital duly provides training to Foxconn employees so that they may help out during the process. These employees are provided with volunteer jackets and hats. Their work includes providing guidance in medical processes, knowledge about the environment, assistance to the sick, and cleaning. Since 2011, these activities have been scheduled during April and November of each year. To date, there are more than 1,000 days of services.
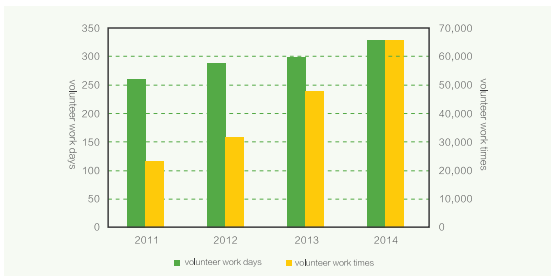
Statistical Report of Volunteers for the Yantai Hospital from 2011 to 2014

Donations of Clothing to Disadvantaged Families in the Western Provinces

There are still many impovishered families in the western provinces that are in need of warm clothing. Therefore, the Yantai site called for donations in support of the "Warm the West" activity to help them during the cold weather. In only one week, there were more than 2,000 used clothes from employees who donated with love and care. The Yantai site collected the donations and in turn delivered them to the government agency for shipment to needy families.

Donations from Employees

Give-Blood Activity

In 2014, the Taiyuen Red Cross was at an emergency shortage of blood in its blood bank. Therefore, the Taiyuen site provided floor space, resources, and volunteers for the Red Cross, and invited the Red Cross's truck to come to the premises to facilitate employees' donations of blood. The truck parked for about 100 days and lots of employees filled the shortage. In 2014, 1,200 employees at the Taiyuen site participated in the activity and donated 520,000 liters of blood. The Red Cross subsequently gifted the Taiyuen with a pennant for the contributions.

Taiyuen Site Blood Drive

Help-the-Children Activities

The Taiyuen Economic Region 91 School is a school that has a nine-year system for children. In order to provide better resources for the school and help the students in all aspects of life, every year the Taiyuen site donates many things such as school supplies, sporting supplies, and books as a contribution to education. In 2014, the staff from the Taiyuen staff sponsored several functions at the school. The Company also invited the school staff and their teachers for a visit at the site so that they have a better understanding of the workplace and the environment where their loved ones work. The visit also included a discussion of how to work with the teachers to advance the students' education. There were fun activities at the end of the discussions where the Company and the students and their teachers greatly enjoyed.

Donations of Supplies to Students

Help-the-Elderly Activities

As a way to show gratitude to the elderly who contributed their lives to their country, the Taiyuen staff visited the elderly at their apartments, offered shows and games, and gave them guidance in exercise, and donated almost forty books. These activities brought cheers and laughter to the room and that just made their day. All of these efforts were to promote the tradition of respecting the elderly.

Activities with the Elderly

Activities with the Elderly in the Neighborhoods

Fire Belt Donation

In dealing with the drought in the mountain areas, the residents at a poor area up in Xinzhou City, Baode County, Yimen Village found themselves in short of fire belts for purposes of irrigation. That village has about 1,200 residents and farmland of 1,460 acres. Most of the land is steep and has very little rain. All of the villagers are indigent. There were some wells in the village but because of the lack of financial resources, the wells were not properly used. There were more than 1,200 extra fire belts at the Taiyuen site and were not left idle. Therefore, the Company decided that it would do some good to the people at the village if they were to have these belts to feed the cattle and to water their farms. The Company also sent volunteers to help with the moving of the belts to the village. The village representatives were so thankful and gifted Foxconn Technology with a pennant for the contributions.

Environmentally Friendly

In celebrating the June 5 International Environment Day, the Taiyuen site sponsors related activities to enhance employee's awareness in environmental protection. Each employee is an announcer, an actor, and a promoter. In 2014, the theme for that Day was "Challenge Pollution" and the theme for the site is "Refuse Pollution and Embrace Green." The business groups and department at that site designated various locations to disseminate information on the importance of this concept. They used graphics on bulletin boards, newsletters, and other written forms that might attract attention. They also organized a number of signing for environmental protection and other interesting contests to promote the employees' awareness of environmental protection. More than 3,000 handbooks on the environment were handed out. The primary purpose of these activities was to change the way people live and the way they spend so that they will always bear in mind green products in their purchase.

International Environment Day Activities

APPENDIX

GRI G4 CHART

General Standard Disclosures

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Strategies and Analyses			
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G4−2	Major impact, risk, and opportunity	3,20	
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G4−3	Name of organization	7	
G4−4	Primary brands, products, and services	7	
G4−5	Location of the organization's headquarters	7	
G4−6	Number of countries where the organization operates	7	
G4−7	Nature of ownership and legal form	8	
G4−8	Market served	9	
G4−9	Scale of the organization	7	
G4−10	Workforce	41	
G4−11	Percentage of total employees covered by collective bargaining agreement	41	
G4−12	Supply chain	30	
G4−13	Significant changes during the reporting period	7	
G4−14	Precautionary approach	18	
G4−15	External charters, principles, or other initiatives		The Company has not executed external agreements in relation to economy, environment, social norms, principles, or initiatives
G4−16	Memberships of associations	12	
Identified Material Aspects and Boundaries			
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G4−18	Process for defining report content and aspect boundaries	23	
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G4−20	Aspect boundaries within the organization	28	
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G4−22	Effects of any restatement	1	
G4−23	Significant changes from previous reporting period	1	
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G4−25	Basis for identification and selection of stakeholders with whom to engage	24	
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G4−28	Reporting period	1	
G4−29	Date of most recent previous report	1	
G4−30	Reporting cycle	1	
G4−31	Contact point for questions regarding report	1	
G4−32	In accordance with option chosen under GRI guidelines	1	
G4−33	Third party assurance	1	
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Indicator	Content	Page	Comments
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G4-38	Composition of the highest governance body and its committees	15	
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G4-41	Report whether conflicts of interest are disclosed to stakeholders	17	
G4-42	Report the highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts	23	
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G4-58	Internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity	19	

Specific Standard Disclosures

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G4-EC6	At primary business location, the ratio of hiring locals in upper management	41	
DMA	Disclosure of management approach, purchasing	30	
G4-EC9	At primary business location, the ratio of paying local suppliers	30	
Indicators, environmental			
DMA	Disclosure of management approach, biodiversity	33	
G4-EN11	Operational sites in, or adjacent to, protected areas and areas of high biodiversity value	33	
G4-EN12	Description of significant impacts of biodiversity	33	
G4-EN13	Habitats protected or restored	33	
G4-EN14	List of species with habitats in areas affected by operations, by level of extinction risk	33	

Indicator	Content	Page	Comments
DMA	Disclosure management approach, emissions	39	
G4-EN15	Direct greenhouse gas emissions (Scope 1)	39	
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G4-EN20	Emissions of ozone depleting substances (ODS)	39	
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DMA	Disclosure management approach, waste water	39	
G4-EN22	Water dischargeand target location of water total discharged	39	
G4-EN23	Waste disposal and target location of waste total disposed	39	
G4-EN24	Significant spills and total spilled	39	
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G4-EN26	Biodiversity and habitats affected by the organization's discharge	39	
DMA	Disclosure management approach, legal	19	
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G4-EN33	Actual and potential negative environmental impacts in the supply chain and actions taken	31	
DMA	Disclosure management approach, environmental complaints	24	
G4-EN34	Grievances about environmental impacts filed, addressed, and resolved	25	
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DMA	Disclosure management approach, wages	41	
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DMA	Disclosure management approach, occupation	45	
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G4-LA6	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region, and by gender	45	
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G4-LA8	Health and safety topics covered in formal agreements with trade unions	45	
DMA	Disclosure management approach, training and education	44	
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Indicator	Content	Page	Comments
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DMA	Disclosure management approach, labor practices grievance mechanism	24	
G4-LA16	Grievances about labor practices filed, addressed, and resolved	25	
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G4-HR3	Incidents of discrimination and corrective actions taken	45	
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G4-HR8	Violations of the rights of indigenous peoples	31	
DMA	Disclosure management approach, supplier human rights assessment	31	
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DMA	Disclosure management approach, human rights grievance mechanism	24	
G4-HR12	Grievances about human rights impacts filed, addressed, and resolved	25	
Local Communities			
DMA	Disclosure management approach, local communities	50	
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G4-SO2	Operations with significant actual and potential negative impacts on local communities	50	
DMA	Disclosure management approach, anti-corruption	22	
G4-SO3	Operations assessed for risks related to corruption	22	
G4-SO4	Communication and training on anti-corruption policies and procedures	22	
G4-SO5	Confirmed incidents of corruption and actions taken	24	
DMA	Disclosure management approach, antitrust	25	
G4-SO7	Legal actions for anti-competitive behavior, antitrust, and monopoly practices, and their outcomes.		In 2014, the Company did not engage in anti-competitive, antitrust, or monopoly practices
DMA	Disclosure management approach, compliance	18	
G4-SO8	Fines and sanctions for non-compliance with laws and regulations	19	
DMA	Disclosure management approach, supplier assessment for impacts on society	31	
G4-SO9	Suppliers screened using criteria for impacts on society	31	
G4-SO10	Actual and potential negative on society in the supply chain and actions taken	31	
DMA	Disclosure management approach, grievance mechanism for impacts on society	24	
G4-SO11	Grievances about impacts on society filed, addressed, and resolved	25	

Indicator	Content	Page	Comments
Product Responsibility			
DMA	Disclosure management approach, customer health and safety	10	
G4-PR1	Product and service categories for which health and safety impacts are assessed for improvement	10	
G4-PR2	Incidents of non-compliance with regulations concerning the health and safety impacts of products and services during their life cycle		There are no incidents of non-compliance with regulations on the products manufactured.
DMA	Disclosure management approach, product and service labeling	10	
G4-PR3	According to labeling processes for various products and services, state the percentage of products and services requiring labels		Products manufactured by the Company comply with international standards and customer instructions.
G4-PR4	Incidents of non-compliance with regulations concerning product and service information and labeling		There are no incidents of non-compliance with regulations on the products manufactured.
G4-PR5	Results of surveys measuring customer satisfaction	30	
DMA	Disclosure management approach, marketing communications		This item is not applicable because the Company does not manufacture the end products.
G4-PR6	Sale of banned or disputed products		This item is not applicable because the Company does not manufacture the end products.
G4-PR7	Incidents of non-compliance with regulations concerning marketing communications		This item is not applicable because the Company does not manufacture the end products.
DMA	Disclosure management approach,customer privacy	30	
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